

SOLIHULL METROPOLITAN BOROUGH COUNCIL

Report to:	Leader of the Council
Meeting date:	17 November 2011
Report from:	Director of Governance
Report Author/Lead Contact Officer:	Catherine Halford, Head of Governance Services 0121 704 8396, chalford@solihull.gov.uk
Wards affected:	All Wards
Public/Private report:	Public
Exempt by virtue of Paragraph:	N/A

Subject/Report Title:

ANNUAL HEALTH & SAFETY PERFORMANCE REPORT 2010/11

1. Purpose of Report

1.1 The purpose of this report is to seek the Leader's approval for the Council's Annual Health and Safety Performance Report for 2010/11.

2. Decision(s) Recommended

2.1 The Leader is asked to approve the Council's Annual Health and Safety Performance Report for 2010/11.

3. Background

3.1 The Leader has responsibility for all decisions in relation to the Council's responsibilities under the Health and Safety at Work Act 1974 and the Corporate Manslaughter and Corporate Homicide Act 2007.

3.2 Production of an Annual Health and Safety Report is best practice. Attached, as **Appendix A** is the proposed Annual Health and Safety Report for 2010/11. This is the sixth such report and it summarises the Council's health and safety performance during the period 1st April 2010 to 31st March 2011.

4. Evaluation of Alternative Option(s)

4.1 Not applicable.

5. Reasons for Recommending Preferred Option

5.1 Not applicable.

6. Scrutiny

6.1 Not applicable.

7. Implications

7.1 Policy/Strategy Implications

No direct implications.

7.2 Meeting the duty to involve

The Annual Health and Safety Performance Report has been positively endorsed by both Operational and Corporate Leadership Teams. In addition, health and safety performance is regularly reported during the year to the Corporate Health and Safety Group, whose membership includes the Director of Governance and union representatives.

7.3 Financial Implications

Including sick pay, staff cover, investigation time, any necessary repairs and maintenance, as well as claims and/or fines, the latest average estimated cost of accidents or occupational disease to employers (HSE, 2006) is:

	Human Cost	Lost Output	Resource Costs	Total
Fatality	£991,200	£520,700	£900	£1,500,000
Major Injury	£18,400	£16,200	£5,200	£40,500
Other Reportable Injury	£2,700	£2,600	£500	£5,800
Minor Injury	£200	£100	£50	£350
Average case of ill health	£5,800	£2,300	£800	£8,900

For SMBC, this equates to the following costs:

	2008/09		2009/10		2010/11	
	No	£	No	£	No	£
Fatality	0	0	0	0	0	0
Reportable Injury	43	249,400	27	156,600	21	121,800
Minor Injury	579	202,650	354	123,900	274	95,900
Total		452,050		280,500		217,700

The success of the work undertaken by the Health and Safety Support Team, through accident investigation and prevention, a programme of audits and the on-going provision of training and other support, has seen the number of both reportable and minor injury accidents reduce year on year.

If the HSE figures are reliable, this equates to indirect cost savings of over £230k since 2008/09.

7.4 **Legal implications**

The Council has a legal responsibility to provide and maintain a healthy and safe place of work for all its employees.

7.5 **Risk Implications**

Production of an annual performance report is viewed as best practice and forms part of the mitigating action to ensure the risk of non-compliance is minimised.

7.6 **Fair Treatment Assessment**

No direct implications.

7.7 **Carbon Management/Environmental**

No direct implications.

7.8 **Partner Organisations**

No direct implications.

7.9 **Safeguarding/Corporate Parenting Implications**

No direct implications.

7.10 **Customer Impact**

No direct implications.

7.11 **Other implications**

No direct implications.

8. List of Appendices Referred to

8.1 Attached as Appendix A is the proposed Annual Health and Safety Report for 2010/11.

9. Background Papers Used to Compile this Report

9.1 None.