

Summary Fair Treatment Assessment (FTA)

Area for Assessment:		
Name of service or function etc	Deploy Pay and Display as a means of payment in car parks	
Which Service does this affect?	Car Parks	
Is this a new, existing or revised function?	Existing function – proposed saving	
Summary of findings:		
Main conclusions on the likely impact of the function on different equality groups (protected characteristics):		
<ul style="list-style-type: none"> - very limited negative impact from the proposed savings is expected on any of the identified groups. - We predict a positive impact/enhancement for disabled drivers as we will be simplifying access to approximately 100 Blue Badge parking spaces within the town centre and ensuring they are available solely for the use of Blue Badge Holders. - Currently Blue Badge parking is actually restricted by the Pay on Foot system, with the limited number of on-street bays being oversubscribed. This restricts access to the town centre and shopmobility facilities for those of limited mobility. Pay and display would allow Blue Badge drivers to use the car parks without having to make special arrangements on each stay. - Malvern and Brueton car parks are currently very heavily used with stays limited to maximum of three hours. However, it is very difficult to effectively enforce this restriction and both car parks suffer from town centre parking. A charging regime would enable more effective enforcement of the car parks and release space for legitimate park users from all backgrounds. 		
Actions:		
Actions identified to address negative impacts identified or to better promote equality, human rights, cohesive and sustainable communities and safeguarding issues		
Action	Outcome	Timescale
Continue to provide parking at the Council House for pregnant SMBC employees, employees with temporary medical conditions and employees who are blue badge holders.	SMBC employees who need to park close to their office location due to pregnancy or medical reasons are still able to do so.	Ongoing
Ensure car park fees at Malvern and Brueton do not become prohibitive for visitors from disadvantaged backgrounds.	Current park visitor rates are maintained	Ongoing
Date Assessment Signed Off	06/12/12	