

Summary Fair Treatment Assessment (FTA)

Area for Assessment:		
Name of service or function etc	Procurement of Strategic Highways Contract	
Which Service does this affect?	Highway Services	
Is this a new, existing or revised function?	Revised contract	
Summary of findings:		
Main conclusions on the likely impact of the function on different equality groups (protected characteristics):		
<p>The current Strategic Highways Contract with Ringway Infrastructure Services is due to expire on 31st March 2013. The proposed approach is to utilise an existing similar contract that is available to Solihull MBC, let by Warwickshire County Council, with Balfour Beatty which is also partly utilised by Coventry City Council. Under the proposed approach key partners would be Balfour Beatty Workplace (and any appointed subcontractors), Warwickshire County Council and Coventry City Council. The contract will be managed by Highways Services and supported by the Corporate Procurement Team.</p> <p>The assessment has identified various actions, mainly around commitment to and sharing of corporate responsibilities and obligations, and community engagement and consultation. As such, an action plan has been put in place to ensure that:</p> <ul style="list-style-type: none"> • Written information includes a number of ways to make contact; • Corporate parenting responsibilities are jointly shared by SMBC and BBW; • The needs of local faith groups is considered as part of scheme development as faith groups are not currently included in BBW's list of typical stakeholders; • Effective engagement is undertaken with the local community to ensure that their needs are met by schemes and that disruption is minimised; • That SMBC's commitment to equality and diversity and our legal obligations are jointly owned by BBW. 		
Actions:		
Actions identified to address negative impacts identified or to better promote equality, human rights, cohesive and sustainable communities and safeguarding issues		
Action	Outcome	Timescale
Include the reporting of BBW's employment profile under contract management arrangements	SMBC are able to fulfil the specific duties under the public sector equality duty	April 2013
Discuss with BBW which schools would most benefit from visits and roadshow presentations.	Engagement work with schools is targeted at those schools most in need of preventive interventions	By April 2013
Ensure that written information includes a number of ways to make contact, including by telephone and email.	Members of the public find it easy to make contact, particularly for those who are unable to use the telephone	By April 2013
Investigate the possibility of specific projects to give care leavers experience of working in the highways and public lighting industry.	Corporate parenting responsibility is jointly shared and care leavers are able to benefit from additional work experience opportunities	By April 2013
To ensure that faith groups are added to the list of typical stakeholders for a scheme.	The needs of local faith groups is considered as part	By April 2013

	of scheme development	
Ensure that the arrangements for engagement with stakeholders as part of Warwickshire schemes and projects is replicated in the borough of Solihull	Effective engagement with the local community to ensure schemes meet their needs and disruption is minimised	By April 2013
Ensure that the contract with BBW includes explicit section on equalities and discrimination	Our commitment to equality and diversity and our legal obligations are jointly owned by our contractor	By April 2013
Date Assessment Signed Off	25 February 2013	