

Summary Fair Treatment Assessment (FTA)

Area for Assessment:		
Name of service or function etc	Tenancy Strategy	
Which Service does this affect?	Policy and Spatial Planning Services	
Is this a new, existing or revised function?	New	
Summary of findings:		
Main conclusions on the likely impact of the function on different equality groups (protected characteristics):		
<p>There is a statutory requirement for the Council to produce a Tenancy Strategy setting out how it will operate FTTs. The Government's own impact assessment supports the view that this type of tenancy regime, in the context of wider social housing reform, can result in making better use of scarce social housing and enabling more people in housing need being assisted (Question 13).</p> <p>The Council does not propose to operate FTTs for people who are,</p> <ul style="list-style-type: none"> • Of state pension age • Are disabled as defined by the Equality Act 2010, or where such a person is usually resident within the household • Care leavers (including looked after children) <p>The approved approach represents a balance between providing secure tenancies with no time limit to those who are most vulnerable and FTT to all other people. Operating a FTT regime will help the Council to generate additional lettings and better match household and property size.</p> <p>There will be no difference in the standard length of FTTs that will be granted to people in different circumstances (5 years), although 2 year FTTs will be awarded in exceptional circumstances and this will be defined in the Tenancy Policy.</p> <p>Consultation responses were broadly supportive of the proposed Tenancy Strategy for Solihull.</p> <p>As this is a new function both positive and negative impacts have been identified. The effects of the Strategy on different groups will be kept under review through monitoring and review.</p>		
Actions:		
Actions identified to address negative impacts identified or to better promote equality, human rights, cohesive and sustainable communities and safeguarding issues		
Action	Outcome	Timescale
Ensure that SCH are able to monitor, <ol style="list-style-type: none"> 1. The grant of fixed-term tenancies by group 2. Review outcomes by group (<i>note – the first reviews will not be until approximately 8 months before the expiry of fixed terms</i>) 	Data available to monitor how the new tenancy regime affects different groups	By time when fixed term tenancies are introduced (date to be determined)
Date Assessment Signed Off	18 th April 2013	