

SMBC Equality Objectives - 2024- 2028

Under the Equality Act 2010 the Council is required to publish one or more equality objectives at least every four years.

The new equality objectives are featured in the Council's [Roadmap](#) and [EDI Strategy](#) under 'Long Term Objectives' which are listed below for easy reference.

Equality Objectives:

Objective 1:

Protect the fairness, dignity and respect of individuals.

Objective 2:

Promote Solihull as a sustainable and inclusive place to live, work, study and visit.

Objective 3:

To be a diverse and inclusive organisation.

All equality objectives are main building blocks to the Council's long term equality ambitions and they are supported by short, medium and long-term goals which are more detailed in the Council's EDI Strategy on pages 21-28.

We will continuously review our objectives to ensure they meet the ambitions of the Council in advancing equality and the duties of the Act.