# Solihull Economic Strategy

A delivery plan for the first three years

2023-32



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#### Introduction

Our Economic Strategy sets out our vision and priorities for the next ten years. This Delivery Plan sets out the practical steps that we will be taking to achieve both.

This document provides a phased delivery plan for the Council and its partners to follow, with a focus on the first three years.

This Delivery Plan outlines:

- how we will deliver our Economic Strategy and the ways in which we will work with partners.
- the actions we will advance for each of the themes identified within our Economic Strategy.
- roles and responsibilities moving forward.

The actions within this Delivery Plan complement existing activity already taking place within the Borough; and they build on work being undertaken through other Strategies (including the Net Zero Action Plan, Solihull Connected, Local Plan and WMCA Plan for Growth). We have not sought to distil all of these actions into this Delivery Plan. Instead, our focus is on actions with a core economic development function.

# **Delivery Plan Principles**

Our Economic Strategy sets out bold ambitions linked to the quality and scale of economic growth over the next decade, and the wider outcomes that will be achieved through it. We will succeed only if there is collective action across Solihull, drawing on the capacity and expertise of partners across the public and private sectors, and from the people living within our communities.

As the responsible Authority, we will deliver this Economic Strategy using all the levers at our disposal. There are three main levers we have identified:

- **Influencing**: working alongside our partners to ensure that our ambitions are reflected in the investment made by the public and private sector in Solihull.
- **Catalysing**: encouraging and supporting investment into Solihull, by working alongside partners to support their activities.
- **Delivering/Financing Projects**: directly delivering and commissioning activity on the ground with our partners, particularly where there is a clear market failure argument for direct investment.

Within each of the themes, we have described how we are going to achieve the mission and priorities set out. In some areas, we are already delivering the change needed within our communities, and we will continue to do this. We have also developed a small number of high impact 'moonshot' projects; these are big interventions which are designed to unlock the full growth potential of UK Central. Finally, there are a range of supporting actions, that will ensure we work with all of our communities and businesses to achieve the economic goals we have set out.

# **Theme A: A Vibrant Business Economy**

We have developed a range of actions to build our economic resilience and increase overall productivity by supporting business investment, innovation and growth in Solihull.

#### **Existing Activity**

#### We will continue to:

- work closely with our Planning team and land owners/developers to ensure that appropriate and sustainable commercial development is delivered, with a mix of different uses provided to meet the needs of SME businesses locally.
- Engage our local companies through a comprehensive business engagement programme, building relationships with our strategic stakeholders to our local SMEs and start up enterprises
- encourage more local businesses to take up business support programmes like Made Smarter West Midlands and Help to Grow, alongside regional and locally developed programmes
- work with West Midlands Growth Company to develop a strong business tourism offer (of national significance), building on existing work undertaken by Visit Solihull.
- work with local business organisations (including Chamber, BID, FSB) to share intelligence on business performance and needs in Solihull.

## 'Moonshot' Projects

Action	A1) Accelerate the growth of a dynamic innovation cluster founded on low carbon and advanced engineering and with a particular focus on all aspects of future mobility. This should connect with the wider West Midlands Innovation Accelerator venture with close links to the Connected Places Catapult, and situated at the core of the UK Central Hub.
Priority Area	Support innovation within the Borough
Description	<ul> <li>Develop a low carbon and advanced engineering cluster of activity within UK Central, with a focus on the future of mobility and addressing some of the challenges associated with this. Bring together existing innovative-active businesses in Solihull and along the A45 corridor (Birmingham to Coventry) to share best practice and collaborate across the area.</li> <li>Connect this cluster of activity into the wider West Midlands Innovation Accelerator venture, which aims to 'accelerate the growth of regional clusters of excellence in HealthTech &amp; MedTech and CleanTech' with a</li> </ul>

	<ul> <li>particularly focus on accelerating the region's engineering R&amp;D and innovation strengths.</li> <li>Look to attract nationally significant assets within the low carbon, advanced manufacturing and future mobility sectors into the area, including building links with the Connected Places Catapult and the MTC.</li> </ul>
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	<ul> <li>Solihull is home to major advanced engineering businesses in automotive and aerospace. JLR and Rolls Royce (Birmingham Business Park) are key players. Both appear to be embracing Net Zero in a meaningful way and using it to effect radical innovation (including in relation to electric vehicles, linking closely to one of the Grand Challenges from the Industrial Strategy White Paper).</li> <li>Although some businesses are managing the transition to Net Zero well, there is a need to spread best practice and ensure Solihull becomes recognised as an exemplar area in this regard.</li> </ul>
	Delivering/Financing Projects & Influencing - act as a
SMBC's Role	partner to UK Central in bringing forward initiatives and
	provide resources where possible.
Project Lead & Partners	<ul> <li>Urban Growth Company</li> <li>SMBC</li> <li>Arden Cross</li> <li>West Midlands Combined Authority</li> <li>Local/Regional Higher Education Institutions</li> </ul>
Potential Sources of Funding	<ul> <li>Devolution Deal / West Midlands Innovation Accelerator</li> <li>Innovate UK/UKRI</li> <li>Private sector</li> </ul>
Desired Outcome / Impacts	<ul> <li>Increase inward investment spend into Solihull</li> <li>Increase the size of the low carbon and advanced engineering sectors</li> <li>Increase levels of innovation (e.g. patents/investment) in future mobility</li> <li>Increase presence of nationally-significant institutions within the low carbon and advanced engineering sectors in Solihull</li> </ul>

Action	A2) Secure the Levelling Up Zone status for Arden Cross and UK Central Hub, to support infrastructure funding
Priority Area	Deliver the infrastructure needed to unlock our key employment sites
Description	Secure the funding needed to deliver the enabling infrastructure required for the UK Central Hub to be a success and working with the Hub's existing businesses to

	identify priorities on innovation, skills and commercial
	floorspace.
Overlap with Other Themes / Priorities	Advance UK Central Hub as an exemplary development (Theme D)
Rationale / Evidence of Need	<ul> <li>Solihull has substantial locational advantages, and plans for the HS2 interchange station will improve its national and international connectivity further.</li> <li>However, connectivity between some parts of the Borough is a challenge, with a need to support the accessibility of new employment opportunities for those in more deprived parts of the Borough.</li> </ul>
SMBC's Role	<b>Delivering/Financing Action</b> : Work with Arden Cross and others to develop proposals for a Tax Increment Financing initiative; and then work with partners to secure appropriate support
Project Lead & Partners	<ul> <li>SMBC</li> <li>Urban Growth Company</li> <li>HM Government</li> <li>Arden Cross Ltd</li> <li>NEC</li> <li>Birmingham Airport</li> </ul>
Potential Sources of Funding	<ul> <li>Once in place, this ought to be self-financing, but developmental monies will need to be secured to create the scheme</li> </ul>
Desired Outcome / Impacts	New infrastructure delivery in the UK Central Hub, linking it to all parts of the Borough.

Astion	A3) Deliver new research and innovation investment into Arden Cross around growth sectors.	
Action		
Priority Area	Support the growth of a 'new economy'	
Priority Area	Support the growth of small businesses	
Description	<ul> <li>Work with the University of Warwick and partners to develop a major new facility to be based at the UK Central Hub</li> <li>Work to attract new innovation and research centre partners to the Arden Cross site, particularly around Solihull's key growth sectors</li> <li>Ensure that this new investment maximises its impact on the local residential and business communities, with outreach and knowledge transfer embedded into the proposals.</li> <li>Understand spatial and locational requirements of potential partners and ensure this is reflected in</li> </ul>	
	emerging proposals for the area.	
Overlap with Other Themes	Advance UK Central Hub as an exemplary development	
/ Priorities	(Theme D)	

	There is a need/opportunity for a regional facility of this
	nature within the West Midlands given the scale of
	assets
	<ul> <li>Arden Cross is of national significance (in terms of scale</li> </ul>
	and access). Plans for Arden Cross include development
	of an innovation hub with a focus on growth sectors,
Rationale / Evidence of	potentially creating major opportunities for Solihull if
Need	this ambition can be realised.
	There is currently a relatively small higher education
	institution presence in the Borough and an opportunity
	to attract major research institutions into Solihull with
	the scale of development and connectivity proposed at
	Arden Cross.
	Catalyst – bring together partners, including Arden Cross
SMBC's Role	<b>Catalyst</b> – bring together partners, including Arden Cross and major higher education / research institutions to
SMBC's Role	
SMBC's Role	and major higher education / research institutions to
SMBC's Role	and major higher education / research institutions to understand the potential of the scheme.
	and major higher education / research institutions to understand the potential of the scheme.  • NHS Trusts
SMBC's Role  Project Lead & Partners	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd SMBC
	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd
Project Lead & Partners	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd SMBC
Project Lead & Partners  Potential Sources of	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd SMBC West Midlands Combined Authority University of Warwick UKRI
Project Lead & Partners  Potential Sources of Funding	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd SMBC West Midlands Combined Authority University of Warwick UKRI Innovate UK
Project Lead & Partners  Potential Sources of	and major higher education / research institutions to understand the potential of the scheme.  NHS Trusts Urban Growth Company Arden Cross Ltd SMBC West Midlands Combined Authority University of Warwick UKRI

Borough-wide initiatives that we have developed to build our economic resilience and increase overall productivity by supporting business investment, innovation and growth in Solihull are

- Work with major employers to encourage open innovation, building on JLR's Plug and Play UK partnership with BT/University of Warwick and securing local benefits
- Broker relationships between the larger and smaller businesses in the Borough, developing a business mentorship programme to support smaller businesses
- Promote existing knowledge transfer programmes in the West Midlands to Solihull's businesses including Knowledge Transfer programmes and BSEEN initiative
- Launch competitions / programmes for businesses to design innovative practices for public sector organisations to improve public sector productivity / practices (something that is already well-established in the health sector).

- Develop a Workspace strategy and an affordable workspace policy to ensure the delivery of affordable workspace within new developments
- Look at possibility of bidding for Cultural Action Zone status for Solihull town centre, developing a range of actions to embed culture into the town centre
- Deliver the actions set out in the Solihull Cultural and Creative Economy report
- Work to develop a rounded business support offer through UKSPF funding including signposting to workspace, business support and finance
- Develop a distinctive brand/identity for Solihull's innovation landscape and connectivity, which will highlight and promote Solihull's competitive advantages, including future opportunities around HS2 connectivity.

	A4) Work with major employers to encourage open
Action	innovation, building on JLR's Plug and Play UK
71301011	partnership with BT/University of Warwick and securing
	local benefits
Priority Area	<ul> <li>Support innovation within the Borough</li> </ul>
Filolity Alea	<ul> <li>Support the growth of small businesses</li> </ul>
	Work alongside Solihull's major employers to encourage
	more innovative practices across Solihull's businesses.
Description	Encourage the spread of knowledge between our largest
Description	and smallest businesses, building on existing
	programmes that already exist (including JLR's Plug and
	Play UK partnership with BT/University of Warwick).
Overlap with Other Themes	N/A
/ Priorities	IV/A
	Opportunities to support infrastructure to support
	innovation diffusion in Solihull
Rationale / Evidence of	<ul> <li>Opportunities to develop through working with anchor</li> </ul>
Need	institutions such as JLR and Rolls Royce
Need	<ul> <li>There is limited knowledge sharing across different</li> </ul>
	businesses in Solihull – many act in isolation from
	others, limiting opportunities for the spreading of ideas.
	Catalyst – work with our largest businesses to explore new
SMBC's Role	approaches/build on existing approaches to sharing
	knowledge and research with each other.
Project Lead & Partners	• SMBC
Floject Lead & Partilers	Major Employers in Solihull
Potential Sources of	• UKRI
	Innovate UK
Funding	UK Shared Prosperity Fund
Desired Outcome /	Increased collaboration between businesses in Solihull
Impacts	Increased innovation activity

	A5) Broker relationships between the larger and smaller
Action	businesses in the Borough, developing a business
	mentorship programme to support smaller businesses
Bulleville, Aven	Support innovation within the Borough
Priority Area	Support the growth of small businesses
	Develop a business mentorship programme which brings together larger and smaller businesses to share best
Description	practice, insights and knowledge.
	<ul> <li>Look to partner together businesses from similar</li> </ul>
	sectors, or with similar backgrounds to ensure there are
	opportunities for learning from each other.
Overlap with Other Themes / Priorities	N/A
	Solihull has a wealth of large businesses located in the
	Borough, many of which have an international profile.
	However, a number of these businesses act in isolation
Rationale / Evidence of	from each other – with limited connections with other
Need	businesses in Solihull.
	<ul> <li>There is a need to improve knowledge sharing across</li> </ul>
	different businesses in Solihull helping to spread new
	ideas and practices.
	<ul> <li>Delivering/Financing Project – develop a scheme which</li> </ul>
	brings together larger and smaller businesses, building
SMBC's Role	on the Council's existing business relationships and
	knowledge from other business representative
	organisations.
	SMBC (Lead)
Project Lead & Partners	Businesses within Solihull
r roject zeas a rarthers	<ul> <li>Business Representative Organisations (e.g. FSB,</li> </ul>
	Chamber)
Potential Sources of	SMBC Finances
Funding	<ul> <li>Sponsorship from larger businesses in Solihull</li> </ul>
	UK Shared Prosperity Fund
Desired Outcome /	<ul> <li>Increased collaboration between businesses in Solihull</li> </ul>
Impacts	Increased innovation activity

Action	A6) Promote existing knowledge transfer programmes in the West Midlands to Solihull's businesses including Knowledge Transfer programmes and BSEEN initiative
Priority Area	<ul> <li>Support innovation within the Borough</li> <li>Invest in and align workforce skills with the changing needs of employers</li> </ul>
Description	<ul> <li>Better promote existing knowledge transfer programmes to businesses within the Solihull and encourage more businesses to engage with West Midlands-based universities (through existing programmes).</li> </ul>

	<ul> <li>Run a promotion campaign on these activities, targeting businesses with growth potential and who might have an interest in these activities.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Ensure local people have the skills to benefit from emerging opportunities and define appropriate pathways to help secure them (Theme B)</li> </ul>
Rationale / Evidence of Need	<ul> <li>Solihull has a wealth of large businesses located in the Borough, many of which have an international profile.         There are opportunities to increase linkages working with each other and local supply chains</li> <li>Anecdotal evidence suggests that Solihull's businesses are unaware of knowledge transfer programmes that existing in Solihull and across the West Midlands</li> </ul>
SMBC's Role	<b>Catalyst</b> – develop a promotional programme to increase awareness of existing knowledge transfer programmes.
Project Lead & Partners	<ul> <li>SMBC</li> <li>West Midlands-based Universities</li> <li>Business Growth West Midlands/Growth Hub</li> <li>Business Representative Organisations (e.g. FSB, Chamber)</li> </ul>
Potential Sources of Funding	SMBC Finances
Desired Outcome / Impacts	Increased innovation activity

	A7) Launch competitions / programmes for businesses to
Action	design innovative practices for public sector organisations
	to improve public sector productivity / practices.
Priority Area	Support innovation within the Borough
Description	<ul> <li>Encourage more public sector organisations to work collaboratively with the private sector to create innovative solutions for some of the problems faced within the public sector.</li> <li>Develop new competitions / programmes to encourage more collaboration across the sectors, in a similar vain to what has worked successfully in the health sector (e.g. University Hospitals Birmingham NHS Foundation Trust Research, Development and Innovation department), which encourages collaboration between public and private sector organisations.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Develop a more entrepreneurial economy, through skills provision and business support (Theme A)</li> <li>Support the growth of small businesses (Theme A)</li> </ul>
Rationale / Evidence of Need	<ul> <li>There is limited knowledge sharing across different businesses in Solihull and future opportunities for the spreading of ideas.</li> </ul>

SMBC's Role	Catalyst – encourage public sector organisations (including SMBC) to launch competitions/programmes to increase innovative practices withing the public sector.
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Solihull-based businesses</li> <li>Business Representative Organisations (e.g. FSB, Chamber)</li> </ul>
Potential Sources of Funding	<ul> <li>Ad-hoc depending on funding streams available, and type of project envisaged.</li> <li>UK Shared Prosperity Fund</li> </ul>
Desired Outcome / Impacts	<ul><li>Increased innovation activity in Solihull</li><li>More efficient public sector operation</li></ul>

Action	A8) Develop a Workspace strategy for Solihull, including an affordable workspace policy to ensure the delivery of affordable workspace within new developments
Priority Area	Deliver the right types of commercial space (particularly affordable and flexible workspace) to support sustained business growth
Description	<ul> <li>Deliver a Workspace Strategy for Solihull that identifies the types of spaces needed in the Borough and the characteristics of key sites (e.g. Blythe Valley Business Park, Birmingham Business Park) - to deliver different price points and a range of offers (including co-working and lab space).</li> <li>Develop an affordable workspace policy which seeks to ensure provision of affordable workspace within new developments to support smaller businesses in the Borough. This should look to ensure that a proportion of workspace is available to SMEs at an affordable rent and that the premises serve the expected needs of businesses.</li> </ul>
Overlap with Other Themes / Priorities	Work with partners to deliver plans for growth and expansion across the Borough (Theme D)
Rationale / Evidence of Need	Commercial property data shows there is a relatively limited stock of commercial space for businesses looking to move into Solihull. This is particularly challenging for those looking for 'grow-on' space in the Borough, with anecdotal evidence suggesting that some businesses are having to leave Solihull to find adequate premises to expand.
SMBC's Role	<b>Delivering/Financing Project</b> – develop a Workspace Strategy and affordable workspace policy
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Developers, land owners and potential workspace operators</li> </ul>

	Business Representative Organisations (e.g. FSB,
	Chamber)
Potential Sources of	SMBC funded
Funding	Joint venture with market
Desired Outcome /	Description of more workers as simple at CMF hydroness
Impacts	<ul> <li>Provision of more workspace aimed at SME businesses</li> </ul>

	A9) Look at the possibility of building on the Cultural
Action	Action Zone work, to further imbed culture into the town
	centre and consider the possibility of delivering a Cultural
	Compact
	Support the growth of a 'new economy' which builds on
Priority Area	emerging strengths in the digital and creative sectors
Description	<ul> <li>Develop proposals to continue a Cultural Action Zone in Solihull town centre, bringing together key stakeholders to form a multi-agency partnership</li> <li>The programme has ambitions to embed heritage and culture into -the town centre, with a variety of activities provided (including creating sustained cultural activity and experiences in retail spaces, putting on festivals, installing public art, and rebranding multi-use public realm spaces).</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Support the growth of small businesses (Theme A)</li> <li>Create a compelling value proposition for Solihull, promoting the Borough to policy makers and potential inward investors (Theme A)</li> <li>Deliver change within our town centres, making them more sustainable and attractive places (Theme D)</li> </ul>
Rationale / Evidence of Need	<ul> <li>Solihull's cultural offer lack profile, innovation and diversity, and there are some mixed perceptions of its quality.</li> <li>The Borough has the potential to develop cultural infrastructure to support either a developed grassroots community offer or professional networks and support for cultural and creative industries.</li> <li>Through already established town centre cultural infrastructure such as the Core Theatre complex, Summerfest and Jazz Festival there is an opportunity to grow the profile and scope of the cultural offer.</li> </ul>
SMBC's Role	<b>Delivering/Financing Project</b> – bring together partners to look at the continued support of the Cultural Action Zone and potential Cultural Compact.
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Major cultural assets (e.g. Core Theatre, Solihull Festival and Jazz Festival)</li> <li>The creative Sector including arts and culture organisation and free lancers</li> </ul>

	Community Organisations
Potential Sources of Funding	SMBC to fund bid as required
	Arts Council England People and Places
	West Midlands Combined Authority
Desired Outcome / Impacts	Enhanced cultural and creative experiences in Solihull
	town centre, and wider recognition of our cultural offer
Impacts	Increased footfall in town centre

	A10) Develop actions to support the Cultural and Creative
Action	sectors and emerging Cultural Strategy for Solihull
Priority Area	Support the growth of a 'new economy' which builds on     morning strengths in the digital and greative sectors.
	emerging strengths in the digital and creative sectors
	Develop actions to support our ambitions to foster the
	growth of the cultural and creative economy in Solihull,
	aligned to the emerging Cultural Strategy
	To investigate opportunities such as an external funding
	strategy for the cultural and creative economy,
	enhancing networks of cultural and creative skills and
Description	enterprise hubs across the Borough, and enhancing
	Solihull's 'creative economy' inward investment offer.
	Investigate opportunities for working with neighbouring
	areas such as South Warwickshire to explore creative
	cluster development
	Develop support programmes that meet the needs of the
	creative and cultural sector
	Develop a more entrepreneurial economy, through skills
	provision and business support (Theme A)
Overlap with Other Themes	Support the growth of small businesses (Theme A)
/ Priorities	Create a compelling value proposition for Solihull,
	promoting the Borough to policy makers and potential
	inward investors (Theme A)
	<ul> <li>Solihull has a growing cultural and creative economy,</li> </ul>
	but it faces considerable competition from more-
	established locations (e.g. Birmingham, Coventry and
	Leamington Spa).
Rationale / Evidence of	There are currently no Arts Council National Portfolio
Need	Organisations within the Borough, despite some major
	cultural assets being based in the area.
	The Borough lacks infrastructure to support either a
	developed grassroots cultural offer, and professional
	networks which support cultural and creative industries
	and freelancers.
CMDC's Dala	<b>Delivering/Financing Project</b> – Develop actions to support
SMBC's Role	the Cultural and Creative sectors and emerging Cultural
	Strategy for Solihull
Project Lead & Partners	SMBC (Lead)

	<ul> <li>Major cultural assets (e.g. Core Theatre, Solihull Festival and Jazz Festival)</li> <li>Creative businesses, freelancers, venues and investors</li> <li>Neighbouring authorities (including South Warwickshire)</li> </ul>
Potential Sources of Funding	UK Shared Prosperity Fund
Desired Outcome / Impacts	<ul> <li>Growth in the size of the cultural and creative economy in Solihull</li> <li>Increased recognition for the creative sector</li> </ul>

	A11) Work to develop a rounded business support offer
Action	through UK Shared Prosperity Funding - including
	signposting to workspace, business support and finance
	Develop a more entrepreneurial economy, through skills
Priority Area	provision and business support
	<ul> <li>Support the productivity and growth of small businesses</li> </ul>
	<ul> <li>Use UK Shared Prosperity Funding to refresh and</li> </ul>
	enhance the business support offer provided within
	Solihull, building on Solihull for Success.
	<ul> <li>Identify opportunities to work with neighbouring areas</li> </ul>
Description	to generate economies of scale in delivering business
Description	support, ensuring that support offered meets the needs
	of local businesses.
	<ul> <li>Commission business support programmes that support</li> </ul>
	the activity within the Economic Strategy and identified
	sectors.
Overlap with Other Themes	<ul> <li>Deliver the right types of commercial space (particularly</li> </ul>
/ Priorities	affordable and flexible workspace) to support sustained
71110111103	business growth (Theme A)
	Solihull has lower business start-up rates relative to the
Rationale / Evidence of	rest of the West Midlands.
Need	<ul> <li>Anecdotal evidence suggests that take-up of business</li> </ul>
	support within Solihull (especially regional support) is
	limited.
	<b>Delivering/Financing Project</b> –work with partners to
SMBC's Role	identify and commission an appropriate business support
	package using UK Shared Prosperity Funding, including
	diagnostics, grants and specialised business support.
	SMBC (Lead)
Project Lead & Partners	West Midlands Combined Authority
	Local Delivery Partners
Potential Sources of	UK Shared Prosperity Fund
Funding	LEP funding of Growth Hub in 2023
Desired Outcome /	<ul> <li>Enhanced business support offering, leading to higher</li> </ul>
Impacts	business start-up rate and business growth.

	A12) Develop a distinctive brand/identity for Solihull's
Action	innovation landscape and connectivity, which will
	highlight and promote Solihull's competitive advantages,
	including future opportunities around HS2 connectivity.
	<ul> <li>Create a compelling value proposition for Solihull,</li> </ul>
Priority Area	promoting the Borough to policy makers and potential
	inward investors
	<ul> <li>Work with partners to develop a distinctive</li> </ul>
	brand/identity for Solihull, highlighting its existing
Description	strengths in innovation and research, and raising
	awareness of future opportunities and developments
	that are coming to Solihull (e.g. Arden Cross, HS2).
Overlap with Other Themes	<ul> <li>Support innovation within the Borough (Theme A)</li> </ul>
/ Priorities	
	<ul> <li>Solihull has a strong innovation offer, which is set to</li> </ul>
	grow in the future with upcoming investment, however
	this offer should be better articulated to potential
Rationale / Evidence of	investors and policy makers.
Need	<ul> <li>Many of Solihull's largest businesses act in isolation</li> </ul>
	from others, and there is opportunity to develop a
	strong growth/innovation narrative that can be told
	about Solihull.
	<ul> <li>Influencing – working alongside partners to develop a</li> </ul>
SMBC's Role	strong narrative for Solihull and sharing this with
	potential investors/policy makers.
	West Midlands Growth Company
Project Lead & Partners	SMBC
	UK Central
Potential Sources of Funding	Sponsorship from local businesses
Desired Outcome / Impacts	Increased inward investment into Solihull

# **Theme B: Great Opportunities for Everyone**

We have developed a range of actions to ensure that people and communities across Solihull have access to good work and opportunities to develop their skills in line with employer demand.

#### **Existing Activity**

#### We will continue to:

- Deliver the Solihull Careers Hub, and employer engagement activity linked to this, including Enterprise Advisors and Cornerstone Employers
- Support the system leadership role of the Employment and Skills Board
- Support the reduction of youth unemployment through a range of partnerships and projects, with a focus on those who are furthest from the labour market
- Support our residents to move into employment, or upskill through training and education
- Support local people to overcome their barriers to employment

#### 'Moonshot' Project

Action	B1) Deliver a workforce masterplan to ensure that all of Solihull's residents are able to access the opportunities
Action	being developed at the UK Central Hub.
Priority Area	<ul> <li>Increase awareness of and improve access to new and existing opportunities being developed within Solihull, particularly around the UK Central Hub</li> </ul>
Description	<ul> <li>Deliver a workforce masterplan which provides a clear picture of the expected employer-led demand for skills in Arden Cross and approaches to meeting this demand with support from local providers, employers and partners.</li> <li>Ensure that the masterplan maximises opportunities for residents from more deprived communities and those currently facing health challenges.</li> <li>Ensure that new employers moving to the Borough are fully aware of existing skills provision and are encouraged to support initiatives that enhance the skills of local people.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Ensure local people have the skills to benefit from emerging opportunities and define appropriate pathways to help secure them (Theme A)</li> <li>Develop a more entrepreneurial economy, through skills provision and business support (Theme A)</li> </ul>

Rationale / Evidence of Need	<ul> <li>Arden Cross is a major development opportunity for Solihull, with the potential for up to 27,000 new jobs set to be unlocked.</li> <li>Some parts of the borough – particularly North Solihull – are characterised by acute socio-economic exclusion and disadvantage. There are inter-generational challenges facing these parts of the Borough, with high levels of deprivation.</li> <li>The gap between residents in North and South Solihull has widened over the last five years, with deprivation indicators suggesting that North Solihull is not improving in line with the rest of the Borough.</li> <li>11.% of 18–24-year-olds in North Solihull were claiming unemployment benefits in March 2023 – far above the national average of 5%.</li> </ul>
SMBC's Role	<ul> <li>Delivering/Financing Project – work with partners to deliver a workforce masterplan for Arden Cross</li> </ul>
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Local Further and Higher Education Providers</li> <li>Arden Cross and potential employers</li> <li>The NEC</li> <li>Birmingham Airport</li> </ul>
Potential Sources of	SMBC
Funding	UK Shared Prosperity Funds
Desired Outcome / Impacts	<ul> <li>Improved skill levels</li> <li>Reduced (youth) unemployment in our most deprived communities</li> </ul>

Borough-wide initiatives that we have developed to *(re)generate distinctive and economically vibrant places across our Borough* are:

- Better understand the reasons why people are economically inactive in the workforce and design measures to encourage them back to work.
- Bring more of Solihull's economically inactive workforce back into work through improved skills and better job design/ flexible employment opportunities focused on those who are currently inactive.
- Work with employers to develop their Workforce Development Plans, identifying the skills they require in their workforce.
- Broker relationships between businesses, training providers and funders to deliver programmes that respond to the main skills needs of local businesses.
- Support employers in reaching out to schools and colleges, in order to increase the number of employer encounters for young people.

- Help to shape social value contribution generated through the Council's investment to deliver the priorities identified in this Economic Strategy.
- Ensure (as the LPA) that employment and skills strategies are developed (and resourced) as part of major planning applications, including those linked to UKC, NEC, Airport, etc.

	B2) Better understand the make-up of Solihull's inactive
Action	workforce and design measures to encourage them back
	to work.
	Ensure local people have the skills to benefit from emerging
Priority Area	opportunities and define appropriate pathways to help
	secure them
	Undertake research with local partners to better
	understand the current make-up of Solihull's inactive
Description	workforce, and understand reasons why they are
	inactive, and if there are measures available to support
	them back into employment.
Overlap with Other Themes	Develop a more entrepreneurial economy, through skills
/ Priorities	provision and business support (Theme A)
	<ul> <li>Solihull has a very tight labour market, with low levels of</li> </ul>
	unemployment (across the Borough as a whole) and a
	high employment rate (relative to the West Midlands) <sup>1</sup> .
	This creates challenges locally for businesses looking to
	recruit and expand, as there are relatively few people
Rationale / Evidence of	available for work.
Need	<ul> <li>Despite Solihull having a high proportion of its working-</li> </ul>
	age population being economically active (81% in
	2022 <sup>2</sup> ), there remains a number of people out of the
	workforce, that could be supported / encouraged to
	return to work, to fill some of the jobs being created
	across the Borough.
	<b>Delivering/Financing Projects</b> – fund and support the
SMBC's Role	development of new research into Solihull's inactive
	workforce.
	SMBC (Lead)
Project Lead & Partners	City-REDI
	Other Research Institutions
Potential Sources of	SMBC funding
Funding	•
Desired Outcome /	<ul> <li>Development of actions which can support economically</li> </ul>
Impacts	inactive people back into employment.

<sup>&</sup>lt;sup>1</sup> The Solihull Economy 2021, Solihull Metropolitan Borough Council, 2021

<sup>&</sup>lt;sup>2</sup> Annual Population Survey, ONS, 2022

	B3) Bring more of Solihull's economically inactive
Action	residents back into work through improved skills and
	better job design/ flexible employment opportunities
	focused on those who are currently inactive.
- · · · ·	Increase awareness of and improve access to new and
Priority Area	existing opportunities being developed within Solihull
	Identify the main barriers for economically inactive
	people getting back into the workforce.
	Work with employers in Solihull to create more flexible
	work opportunities for local people, encouraging more
	people who are currently economically inactive to find
	jobs that can be designed around their personal
Description	circumstances and that are sustainable for both the
	employer and employee.
	<ul> <li>Promote the benefits associated with more flexible</li> </ul>
	working patterns and job role design to Solihull's
	businesses, and how these can be accommodated within
	the wider workforce.
	<ul> <li>Support local employers to become 'Disability Confident'</li> </ul>
	<ul> <li>Invest in and align workforce skills with the changing</li> </ul>
Overlap with Other Themes	needs of employers (Theme A)
/ Priorities	<ul> <li>Increase awareness of and improve access to new and</li> </ul>
	existing opportunities being developed within Solihull
	(Theme B)
Rationale / Evidence of	See previous action (Better understand the make-up of
Need	Solihull's inactive workforce and design measures to
	encourage them back to work)
	Catalysing – promote the benefits of more flexible working
SMBC's Role	patterns and job role design to local employers through
	events and promotional campaigns, and work with
	employers to understand current workforce needs.
Ducinet Lond & Double	SMBC (Lead)     Regiment Representative Open institute (a.e. FCR)
Project Lead & Partners	Business Representative Organisations (e.g. FSB,     Chamber)
Datastial Carrier of	Chamber)
Potential Sources of	SMBC Funding
Funding	Mana flavible appartunities and the feature level and
Desired Outcome /	More flexible opportunities created for local people  Padvetion in accommissing strictly in Solibult.
Impacts	Reduction in economic inactivity in Solihull

	B4) Work with employers to develop their Workforce
Action	Development Plans, identifying the skills they require in
	their workforce.
Priority Area	Help businesses build stronger relationships with their local
	communities and invest in them as their future workforce
Description	We will encourage more businesses to develop Joint
	Workforce Development Plans for their organisations

	that directly link their needs with employment and skills programmes delivered to the local community, facilitating joint planning and helping them and the wider employment and skills system to anticipate, analyse and plan for the future requirements of their workforce. We will work with partners, including local business representative organisations, schools, colleges, DWP and WMCA, to increase awareness of Workforce
	Development Plans, and provide support to
Overlap with Other Themes / Priorities	<ul> <li>organisations looking to develop them.</li> <li>Invest in and align workforce skills with the changing needs of employers (Theme A)</li> <li>Deliver skills to support the growth of the low carbon sector (Theme C)</li> </ul>
Rationale / Evidence of Need	<ul> <li>There are several recognised skills gaps within the Borough, particularly in the digital, low carbon and advanced manufacturing / engineering sectors.</li> </ul>
SMBC's Role	<b>Catalysing</b> – work alongside local employers to support them in developing Joint Workforce Development Plans
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Local Employers</li> <li>Business Representative Organisations (e.g. FSB, Chamber)</li> <li>Local education and training institutions</li> <li>DWP</li> <li>WMCA</li> </ul>
Potential Sources of Funding	<ul> <li>Devolved Adult Education Budget</li> <li>Careers and Enterprise Company</li> <li>DWP Flexible Support Fund</li> </ul>
Desired Outcome / Impacts	<ul> <li>Increased understanding of future skills demands amongst local employers</li> </ul>

Action	B5) Provide local system leadership to broker relationships between businesses, training providers and funders to deliver programmes that respond to the main skills needs of our local businesses.
Priority Area	Help businesses build stronger relationships with their local communities
Description	<ul> <li>Build on SMBC's existing relationships with businesses, training providers and funders to co-ordinate the delivery of skills programmes which match the skills needs of local businesses.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Invest in and align workforce skills with the changing needs of employers (Theme A)</li> <li>Deliver skills to support the growth of the low carbon sector (Theme C)</li> </ul>

Rationale / Evidence of Need	<ul> <li>Anecdotal evidence suggests that the largest businesses in the Borough have good relationships with local providers, but small- and medium-sized businesses do not have such strong relationships with our educational providers.</li> <li>The employment rate in Solihull increases significantly from 72% among those with an NVQ Level 2 qualification to 84% for those with a NVQ Level 3. 3 Supporting the number of people gaining higher-level qualifications will get more people into higher-value jobs, improving their incomes and quality of life.</li> <li>These connections can help all parts of the community including older workers</li> </ul>
SMBC's Role	Catalysing –bring together employers to understand the current skills needs, and work with training providers and funders to deliver these.
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Local Employers</li> <li>Business Representative Organisations (e.g. FSB, Chamber)</li> <li>Local education institutions</li> </ul>
Potential Sources of Funding	Devolved Adult Education Budget
Desired Outcome / Impacts	<ul> <li>Development of new courses, or amendments to existing courses to match the needs of local employers</li> </ul>

Action	B6) Support employers in reaching out to schools and colleges, in order to increase the number of employer encounters for young people.
Priority Area	Help businesses build stronger relationships with their local communities
Description	<ul> <li>Work with employers to deliver more meaningful employer encounters in local schools and colleges, helping to increase awareness of the opportunities and career pathways available locally.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Invest in and align workforce skills with the changing needs of employers (Theme A)</li> <li>Deliver skills to support the growth of the low carbon sector (Theme C)</li> </ul>
Rationale / Evidence of Need	<ul> <li>There are challenges for young people from some of our most deprived areas in getting access to employment opportunities. The claimant unemployment is five times higher in North Solihull than across the rest of the borough (8.1% compared to 1.6%)<sup>4</sup>.</li> </ul>

<sup>&</sup>lt;sup>3</sup> Employment & Skills in Solihull, Solihull Metropolitan Borough Council, 2021

<sup>&</sup>lt;sup>4</sup> Understanding Inequalities in Solihull, Solihull Metropolitan Borough Council, 2020

	<ul> <li>People with qualifications and work experience are far more likely to be employed. The employment rate for those with no qualification in Solihull is 28%, compared to 74% for those with an NVQ Level 1 qualification. <sup>5</sup></li> </ul>
SMBC's Role	<b>Catalysing</b> –connecting Solihull's businesses with local schools and colleges to encourage more engagement.
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Local Employers</li> <li>Business Representative Organisations (e.g. FSB, Chamber)</li> <li>Local education institutions</li> </ul>
Potential Sources of Funding	Careers and Enterprise Company
Desired Outcome / Impacts	<ul> <li>Increase in number of Employer Encounters within local schools and colleges</li> </ul>

Action	B7) Help to shape social value contribution generated through the Council's investment to deliver on the priorities identified in this Economic Strategy
Priority Area	Ensure the Council's activities maximise social returns for local communities
Description	<ul> <li>Under the Council's current Social Value Policy (dated December 2021), the Council is looking to formally embed Social Value into all procurement processes followed by the Council to ensure it uses its role as a procurer to deliver inclusive growth in line with the priorities in the Council Plan.</li> <li>This should be continued, with the Council helping to shape social value contributions to make sure that they deliver on the priorities identified within this Economic Strategy.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Better promote low carbon alternatives to local residents and businesses, linked to Social Value (Theme C)</li> </ul>
Rationale / Evidence of Need	<ul> <li>The Council is a substantial investor in the Borough of Solihull, with multiple organising delivering Social Value outcomes as part of their contracts within the Council. The Council should seek to shape the activities being undertaken (as part of Social Value delivery), ensuring that this delivers the priorities set out in this Economic Strategy.</li> </ul>
SMBC's Role	<b>Catalysing</b> – work alongside the Council's contractors to ensure that the social value being delivered aligns with the priorities of this Economic Strategy.
Project Lead & Partners	SMBC (Lead)

 $<sup>^{5}</sup>$  Employment & Skills in Solihull, Solihull Metropolitan Borough Council, 2021

	Businesses procured by SMBC
Potential Sources of Funding	• N/A
Desired Outcome /	More targeted social value outcomes in line with the
Impacts	priorities identified in this Economic Strategy

Action	B8) Ensure (as the LPA) that employment and skills strategies are developed (and resourced) as part of major planning applications, including those linked to UKC, NEC, Airport, etc.
Priority Area	Help businesses build stronger relationships with their local communities
Description	<ul> <li>Work with major developers to ensure that employment and skills strategies are developed (and resourced) that respond to the local skills ecosystem and maximise opportunities for people in our local communities (particularly our more deprived communities).</li> <li>Develop relationships with potential developers at an early stage to ensure they consider this as part of their development proposals, and share best practice and the needs of local communities, to ensure this is reflected in employment and skills strategies that are developed.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Invest in and align workforce skills with the changing needs of employers (Theme A)</li> <li>Deliver skills to support the growth of the low carbon sector (Theme C)</li> </ul>
Rationale / Evidence of Need	<ul> <li>Major development is expected in Solihull over the next decade, with substantial masterplans for the NEC, Arden Cross and Birmingham Airport. It is important that all of these developments consider how they will deliver employment locally and support the development of skills in Solihull.</li> <li>There are skills and employment challenges facing some of our most deprived communities, with the claimant count rate in North Solihull is nearly 5 times higher than the rest of the borough<sup>6</sup>.</li> </ul>
SMBC's Role	Catalysing –work with major developers to ensure that employment and skills strategies are developed and reflect the needs of Solihull
Project Lead & Partners	<ul><li>Major developers (Lead)</li><li>SMBC</li></ul>
Potential Sources of Funding	• N/A

 $^{\rm 6}$  The Story of Solihull 2020, Solihull Metropolitan Borough Council, 2020

Desired Outcome / Impacts

- More apprenticeships offered in Solihull
- Reduced unemployment
- More jobs are created

# Theme C: A Sustainable Economy

We have developed a range of actions to *support our businesses to accelerate a collective transition to Net Zero*. This includes:

#### **Existing Activity**

#### We will continue to

- develop and deliver the Net Zero Action Plan, and actions associated with this.
- develop and support the Solihull Town Centre Energy Network to provide a range of renewable and low carbon energy solutions
- work with central government funded schemes to deliver retrofit works to homes in Solihull
- deliver on recommendations made in the Council's Electric Vehicle Strategy (Going Electric) and associated action plan
- support the Solihull Sustainability Visioning Group, that currently has a membership of
   75 businesses across the Borough
- deliver and expand Solihull Town Centre's Energy Network supporting the transition to a low carbon economy and net zero economic growth

#### 'Moonshot' Projects

	C1) Develop a public-private partnership on low carbon
Action	energy infrastructure in UK Central and across the
	Borough (including renewables and alternative fuels)
	Support the development of low carbon energy
Priority Area	infrastructure to meet the needs of existing and new
	developments in the Borough
	Develop a prospectus of low carbon energy
	infrastructure outcomes that SMBC would like to achieve
	to support the NZAP.
	From this process SMBC can select a private sector
Description	partner/s to work in partnership with to achieve the
	borough's low carbon energy goals. This work can build
	on the experience of the Solihull Town Centre Energy
	Network development and implementation and support
	the need for further energy capacity at UK Central.
Overlap with Other Themes	N/A
/ Priorities	1.77
	Emissions from residential, commercial and industrial
Rationale / Evidence of Need	buildings make up 56% of Solihull's carbon emissions. The
	ability for homes and businesses to connect to localised low
	energy networks will support the decarbonisation of the
	Borough.
SMBC's Role	Influence/ catalyse
Project Lead & Partners	Urban Growth Company

	UK Central
Potential Sources of Funding	Private sector investment
Desired Outcome /	Reduction in carbon emissions from SMBC homes and
Impacts	businesses

Borough-wide initiatives that we have developed to *(re)generate distinctive and economically vibrant places across our Borough* are:

- Incentivise local businesses/landlords looking to retrofit smaller commercial premises
- Strengthen the Solihull Sustainability Visioning Group (SSVG) to support the Borough's net zero transition.
- Ensure continued business support to medium and SME businesses in Solihull to enable a transition to a net zero future
- Undertake long term market engagement and readiness activities with local suppliers that are in, or could move into, the retrofit market to engage them in upcoming regional/government led funding opportunities.
- Explore the potential of different funding models (both public and private) to achieve SMBC's retrofit aims across its public and private housing stock.
- Engage with developers who wish to work in the SMBC area in the next 10 years to share the low carbon ambition of the Council, as reflected in the Draft Local Plan.
- Research the biodiversity opportunities on the sites of Solihull's large businesses
- Undertake promotional activity to ensure that businesses have the knowledge and experience to make their assets/buildings resilient to the changing climate, drawing on best practice being developed regionally and nationally.
- Take part in the WMCA industrial symbiosis programme, which aims to unlock investment, innovation and circularity in strategic regional locations.

Action	C2) Incentivise local businesses/landlords looking to
	retrofit smaller commercial premises
Priority Area	Support retrofit in existing residential and commercial
	buildings and sustainable construction in new developments
	Explore and deliver a financial mechanism (e.g. business
Description	rates relief, loan scheme) that allows for an acceleration of
	energy efficiency retrofit in smaller commercial premises.
Overlap with Other Themes	N/A
/ Priorities	IVA

	Emissions from commercial and industrial buildings make
Rationale / Evidence of	up 14% of Solihull's carbon emissions. Many SMBC
Need	businesses work out of rented properties and as such have
	limited influence on the energy efficiency of the buildings.
	<b>Delivering/Financing Project</b> – identify a potential funding
SMBC's Role	source for delivering this project, and work with partners
	and developers to set out scheme criteria.
Project Lead & Partners	SMCA (Lead)
Floject Lead & Faithers	Energy Capital
	Business rates support
Potential Sources of	Devolution Deal
Funding	Loan scheme
	Direct approach to Treasury
Desired Outcome /	Reduction in carbon emissions from SMBC businesses
Impacts	Reduction in carbon emissions from SMBC businesses

Action	C3) Strengthen the Solihull Sustainability Visioning Group
Action	(SSVG) to support the Borough's net zero transition.
Priority Area	Support Solihull's businesses to decarbonise their activities
Description	<ul> <li>Increase the capacity of the SSVG to engage businesses in more focussed knowledge share and peer to peer learning on net zero activity, particularly between larger businesses and medium/SME businesses.</li> <li>This includes further actions in this plan (last three here – on biodiversity, climate resilience and circular economy). Larger business should be encouraged to support their medium and SME supply chain businesses on their net zero journey if they are not doing so already.</li> <li>Encourage businesses to sign up to the West Midlands Net Zero Business Pledge.</li> </ul>
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	As part of the evidence base for this strategy/action plan, a desktop survey of the net zero profile of businesses in the SMBC area with 250+ employees was undertaken. Of the 22 businesses that fell into this category, 17 have set explicit net zero targets for their businesses, with nine having net zero or carbon management plans to support the achievement of those targets, with another four committed to producing a plan. A further three had detailed net zero actions in their sustainability or annual report. This local knowledge can be leveraged in the net zero transition for the rest of the Borough.  The SSVG currently has a membership of 75 businesses that meet quarterly. Other Borough's don't have this resource to call on.

SMBC's Role	Influence
Project Lead & Partners	SMBC
Potential Sources of	Refocussing of existing SMBC internal resource
Funding	Corporate sponsorship from SSVC members
	Reduction in carbon emissions from SMBC businesses
Desired Outcome /	SMBC businesses are more confident in their net zero
Impacts	goods and services, differentiating them in their
	respective markets

Action	C4) Ensure continued business support to medium and SME businesses in Solihull to enable a transition to a net
	zero future
Priority Area	Support Solihull's businesses to decarbonise their activities
Description	Maintain and grow the support currently offered via the Clean Growth Programme.
Overlap with Other Themes / Priorities	Support the growth of small businesses (Theme A)
Rationale / Evidence of Need	<ul> <li>There are opportunities to develop knowledge on how medium and SME businesses are transitioning to net zero in the SMBC area. A national survey of SME Climate Hub members found that the biggest barrier to action is a lack of in-house skills and knowledge, which was raised by almost two-thirds (63%) of those surveyed. The second most common barrier, raised by half of the respondents, was funding.</li> <li>Anecdotally, the evidence base for this strategy, recorded that few Solihull businesses take up business support offerings.</li> </ul>
SMBC's Role	Influence/lobbying
Project Lead & Partners	<ul><li>WMCA</li><li>Local delivery partners</li></ul>
Potential Sources of	UK Shared Prosperity Fund
Funding	LEP funding of Growth Hub
	Reduction in carbon emissions from SMBC businesses
Desired Outcome /	SMBC businesses are more confident in their net zero     and and applicant differentiation them in their
Impacts	goods and services, differentiating them in their respective markets

	C5) Undertake long term market engagement and readiness activities with local suppliers that are in, or
Action	could move into, the retrofit market to engage them in upcoming regional/government led funding opportunities.

Priority Area	Support retrofit in existing residential and commercial buildings and sustainable construction in new developments
Description	Maximise the opportunity of retrofit work for businesses in Solihull by creating a network of local suppliers to enable quick and efficient communication when new opportunities/funding streams arise. Ensure that all suppliers engaged have (or are committed to achieving) the TrustMark standard.
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	Emissions from residential buildings make up 27% of Solihull's carbon emissions. Funding for retrofit work is currently fragmented and is generally allocated on an annual basis. There are also challenges with some retrofit businesses not working to high standards with regards to technical specification and customer care. Building relationships with trusted businesses should lead to better outcomes for SMBC residents.
SMBC's Role	Lead
Project Lead & Partners	<ul><li>Energy Capital</li><li>WMCA</li></ul>
Potential Sources of Funding	• WMCA
Desired Outcome / Impacts	Reduction in carbon emissions from SMBC homes

Action	C6) Explore the potential of different funding models (both public and private) to achieve SMBC's retrofit aims across it's public and private housing stock.
Priority Area	Support retrofit in existing residential and commercial buildings and sustainable construction in new developments
Description	Undertake a housing stock analysis across the Borough and based on the results of that explore innovative funding models (e.g. green bonds and critical demand approaches) that will achieve the best retrofit outcomes for the area.
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	Emissions from residential buildings make up 27% of Solihull's carbon emissions. Funding for retrofit work is currently fragmented and is generally allocated on an annual basis. More innovative funding streams could allow a steadier flow of funding to support retrofit work.
SMBC's Role	Lead
Project Lead & Partners	<ul><li>SMBC (Lead)</li><li>Energy Capital</li></ul>

Potential Sources of Funding	N/A
Desired Outcome / Impacts	Reduction in carbon emissions from SMBC homes

	C7) Engage with developers who wish to work in the SMBC
Action	area in the next 10 years to share the low carbon ambition
	of the Council, as reflected in the Draft Local Plan.
Dujanja, Anas	Support retrofit in existing residential and commercial
Priority Area	buildings and sustainable construction in new developments
	Undertake market engagement activities with developers to
Description	work together to share the Council's net zero vision and
Description	ambition. Potential to work together to agree high level
	ways of working to achieve joint ambitions.
Overlap with Other Themes	Work with partners to deliver plans for growth and
/ Priorities	expansion across the Borough (Theme D)
	The Solihull MBC draft Local Plan (LP) outlines the need for
	15,000 new homes in Solihull by 2036. The draft LP also
Batianala / Eddanas af	sets out ambitious policies and targets relating to climate
Rationale / Evidence of	change and net zero. In particular, Policy P9 Mitigation and
Need	Adapting to Climate Change, sets out its ambition to make
	sure new development coming forward reduces carbon
	emissions and helps the transition to a low carbon economy.
SMBC's Role	Influence
Businest Local & Bouton	SMBC (Lead)
Project Lead & Partners	Homes England
Potential Sources of	a DIJIHC / Homos England
Funding	DLUHC / Homes England
Desired Outcome /	New homes built in the Borough are low carbon
Impacts	New homes built in the borough are tow carbon

Action	C8) Research the biodiversity opportunities on the sites of Solihull's large businesses
Priority Area	Explore the role of large businesses as custodians of large landholdings and significant assets for net zero
Description	Undertake an audit with the 20 largest businesses in the SMBC area to understand their land holdings and develop a joint action plan to deliver improved biodiversity outcomes for the Borough.
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	Improved biodiversity outcomes support net zero ambitions by capturing carbon emissions. It is important that the business community play their part in this effort.

SMBC's Role	Delivering Action
Project Lead & Partners	• SSVG
Potential Sources of Funding	Corporate sponsorship via SSVG
Desired Outcome /	Improved biodiversity outcomes support the
Impacts	achievement of net zero targets

Action	C9) Undertake promotional activity to ensure that businesses have the knowledge and experience to make their assets/buildings resilient to the changing climate, drawing on best practice being developed regionally and nationally.
Priority Area	Explore the implications of large businesses as custodians of large landholders and significant assets for net zero
Description	This work could be undertaken through a strengthened Solihull Sustainability Visioning Group.
Overlap with Other Themes / Priorities	N/A
Rationale / Evidence of Need	The UK is likely to see wetter winters and drier summers, with extreme events happening more frequently. Wildfires are set to increase by 50% by 2099, and severe flooding events will become the new normal. The WMCA has made this one of their five principles of WM2041: 'we will boost our resilience to climate change'.
SMBC's Role	Influencing - Lead via SSVG
Project Lead & Partners	<ul><li>SMBC</li><li>WMCA</li></ul>
Potential Sources of Funding	N/A
Desired Outcome / Impacts	SMBC businesses are more resilient to the changing climate

Action	C10) Take part in the WMCA industrial symbiosis programme, which aims to unlock investment, innovation and circularity in strategic regional locations.
Priority Area	Develop circular economy approaches in Solihull
Description	This is a live WMCA project that came out the WMCA Circular Economy route map that is at the business plan stage. Industrial symbiosis involves materials and resource transactions between businesses, through the direct reuse of one company's waste streams as another's raw materials.

	Industrial symbiosis allows materials to be used in a more
	sustainable way, contributing to a productive circular
	economy and reducing carbon emissions.
Overlap with Other Themes / Priorities	Support innovation within the Borough (Theme A)
	Industrial symbiosis can unlock many benefits for the West
Dationals / Evidence of	Midlands, its businesses and local communities. These
Rationale / Evidence of	include cost savings, new business opportunities and
Need	business resilience to supply chain disruptions and resource
	scarcity.
SMBC's Role	Influencing
Businet Land & Bautuana	SMBC
Project Lead & Partners	WMCA
Potential Sources of	Current are growns funded by WMCA
Funding	Current programme funded by WMCA
Desired Outcome /	SMBC businesses are more resilient to resource pricing
Impacts	and reduce carbon emissions

# **Theme D: Thriving Places**

We have developed a range of actions to *(re)generate distinctive and economically vibrant places across our Borough*. This includes:

#### **Existing Activity**

#### We will continue to:

- support developers and transport planners in increasing active travel infrastructure in Solihull, particularly around town and local centres – and focus on ensuring that 15minute neighbourhoods are also places of local employment
- take steps to enhance digital and 5G connectivity in town and local centres, providing the fastest connections to attract digital businesses to the area.
- deliver the Shirley Economic Growth Plan, to improve the experience, environment and public realm in the town, and introduce markets, events and meanwhile uses to create a more sustainable town centre offer.
- support our town and local centres to develop initiatives to increase footfall and create thriving communities and distinct identities
- work with Birmingham Airport and the NEC to deliver their development ambitions, ensuring that it maximises opportunities for Solihull's communities whilst being done in a sustainable manner.

## 'Moonshot' Projects

Action	D1) Deliver radical regeneration (socially, environmentally, economically) across North Solihull as a regionally significant Levelling-Up Zone within wider ambitions for UK Central
Priority Area	Deliver change within our town and local centres, making them more sustainable and attractive places
Description	<ul> <li>As part of the West Midlands Deeper Devolution Deal, support the development of the East Birmingham and North Solihull Levelling Up Zone, which will support neighbourhoods in rejuvenating their local economies, in conjunction with our partners.</li> <li>Make the case for investing in North Solihull, with this case built around the missions put forward in the Levelling Up White Paper.</li> </ul>
Overlap with Other Themes / Priorities	Create a compelling value proposition for Solihull, promoting the Borough to policy makers and potential inward investors (Theme A)
Rationale / Evidence of Need	There is a considerable gap in the socio-economic performance of North Solihull relative to the rest of Solihull. average household income in North Solihull is

	<ul> <li>31% lower than across the rest of the borough, with this gap rising to 46% when housing costs are taken into account (2018 data) <sup>7</sup>. The claimant unemployment rate is five times higher in North Solihull than across the rest of the borough (8.1% compared to 1.6%)<sup>8</sup> and the child poverty rate in North Solihull is 33% compared to 9% in the rest of the borough<sup>9</sup>.</li> <li>The impact of this socio-economic gap between North Solihull and the rest of the Borough is reflected in public health data, with males in the most deprived 10% of the Solihull population having a life expectancy of 12.8 years less than those in the 10% least deprived neighbourhoods – this gap is 11.1 years amongst females<sup>10</sup>.</li> </ul>
SMBC's Role	<ul> <li>Influencing – SMBC needs to influence and promote the need to for a Levelling-Up Zone in North Solihull to the West Midlands Combined Authority, in the hope of attracting more funding and recognition of the challenges faced by the area.</li> </ul>
Project Lead & Partners	<ul><li>SMBC (Lead)</li><li>West Midlands Combined Authority</li></ul>
Potential Sources of Funding	WM Deeper Devolution Deal
Desired Outcome / Impacts	<ul> <li>Improvement to the deprivation indicators (as measured by the Index of Multiple Deprivation) in North Solihull relative to the rest of the Borough.</li> </ul>

The initiatives we have developed to *(re)generate distinctive and economically vibrant places across our Borough* are:

- Maintain Solihull's position as a leading regional centre by delivering the Solihull Town Centre Masterplan
- Boost Chelmsley Wood's position as an important key local centre by delivering new public and private investment
- Align workspace strategy (Theme 1) with the concept of the 15-minute neighbourhood

<sup>&</sup>lt;sup>7</sup> The Story of Solihull 2020, Solihull Metropolitan Borough Council, 2020

<sup>&</sup>lt;sup>8</sup> Understanding Inequalities in Solihull, Solihull Metropolitan Borough Council, 2020

<sup>&</sup>lt;sup>9</sup> HMRC: Personal tax credits - children in low income families local measure 2016

<sup>&</sup>lt;sup>10</sup> Public Health England: <u>Public health outcomes framework 0.2iii Inequality in Life Expectancy at birth</u>

- Work with the UK Central and Arden Cross teams to actively attract investment and nurture employment/business growth in:
  - Low carbon/advanced engineering/ future mobility (linking to Theme 1)
  - Health innovation
- Work to maximise social value return on investment linked to Arden Cross
- Look to develop and embed the cultural sector within our town and local centres, with the possibility of bidding for Cultural Action Zone status for Solihull town centre (see Theme 1).
- Use UKSPF to trial open air markets to attract more people into town and local centres
- Look at opportunities for 'Community Wealth Building' initiatives within our most deprived communities.

	D2) Maintain Solihull's position as a leading regional
Action	centre by delivering the Solihull Town Centre Masterplan
	Deliver change within our town and local centres,
Priority Area	making them more sustainable and attractive places
	Redevelop Mell Square to create a truly diverse mixed-
	use space.
	Support new landmark development on the Westgate
	site.
	Develop a vibrant and new mixed-use destination at
Description	Eastgate, supporting living and working in a sustainable mixed-use development.
	Enhance the public realm across the town centre, and
	work to promote active transport accessibility.
	<ul> <li>Delivery co-ordinated transport interventions, including</li> </ul>
	a Solihull station that serves as a strong gateway and
	arrival point into the town centre.
	Develop the concept of '15-minute' neighbourhoods in
	Solihull (Theme D)
	<ul> <li>Support and encourage both retrofit in residential and</li> </ul>
Overlap with Other Themes	commercial buildings, and sustainable construction
/ Priorities	(Theme C)
	<ul> <li>Support the development of local area energy networks</li> </ul>
	to meet the needs of new developments in the Borough
	and meet net zero targets (Theme C)
	Our Town Centre Masterplan identifies a number of
	current weaknesses and threats facing our town centre,
Rationale / Evidence of	including: a limited offer for people arriving into
	Solihull; challenges for those arriving into Solihull by
Need	walking or cycling; the train station has a relatively poor
	environmental quality; there is little greenspace in the
	town centre; the need to be environmentally and socially

	responsive to a changing demography and town centre
	needs.
	Delivering/Financing Projects & Influencing – work with
SMBC's Role	partners to undertake the activities identified in the Solihull
	Town Centre Masterplan
	SMBC (Lead)
	Solihull BID
Project Lead & Partners	<ul> <li>Developers and landowners in Solihull town centre</li> </ul>
	Local Community Organisations
	West Midlands Combined Authority
Potential Sources of	Levelling Up Fund
	UK Shared Prosperity Fund
Funding	Developer contributions
Desired Outsome /	Delivery of new housing and commercial development in
Desired Outcome /	Solihull town centre.
Impacts	<ul> <li>Increased footfall and spend in the town centre.</li> </ul>

	D3) Boost Chelmsley Wood's position as an important key
Action	town centre by delivering new public and private
	investment
Priority Area	Deliver change within our town and local centres,
Priority Area	making them more sustainable and attractive places
	Redevelop the Northwest Quarter to include more
	spaces to meet and enhance the public realm.
	<ul> <li>Design safer spaces for our communities to enjoy</li> </ul>
Description	<ul> <li>Promote a greater mix of uses across the centre.</li> </ul>
	<ul> <li>Ensure health, wellbeing and employment support</li> </ul>
	services are available, providing support and advice for
	local residents.
	Develop the concept of '15-minute' neighbourhoods in
	Solihull (Theme D)
	Support and encourage both retrofit in residential and
Overlap with Other Themes	commercial buildings, and sustainable construction
/ Priorities	(Theme C)
	<ul> <li>Support the development of local area energy networks</li> </ul>
	to meet the needs of new developments in the Borough
	and meet net zero targets (Theme C)
	The Chelmsley Wood Town Centre Masterplan has
	identified the needs to intervene in the town centre, to
	help transform the town centre through phased delivery
Rationale / Evidence of	over the next ten years. Chelmsley Wood faces a number
Need	of challenges, exemplified by the changes to the way in
	which the town centre is used. There are a number of
	vacant sites, which are in need of redevelopment to
	support the vitality of the high street.

	Delivering/Financing Projects & Influencing - work with
SMBC's Role	partners to undertake the activities identified in the
	Chelmsley Wood Masterplan
	SMBC (Lead)
	<ul> <li>Developers and landowners in Chelmsley Wood town</li> </ul>
Project Lead & Partners	centre
	Local Community Organisations
	West Midlands Combined Authority
Potential Sources of	Levelling Up Fund
Funding	UK Shared Prosperity Fund
runding	Developer contributions
Desired Outcome /	Delivery of new housing and commercial development in
	Chelmsley Wood town centre
Impacts	<ul> <li>Increased footfall and spend in the town centre</li> </ul>

Action	D4) Align workspace strategy (Theme A) with the concept of the 15-minute neighbourhood
Priority Area	<ul> <li>Improve access to services through the development of the concept of '15-minute' neighbourhoods in Solihull</li> </ul>
Description	<ul> <li>The concept of '15-minute' neighbourhoods recognises that all residents within our Borough should be within a 15 minute walking radius of their 'daily needs', including a convenience retail offer and local services. This promotes more active travel options for local residents encouraging a shift from cars to more sustainable modes of transport. The emerging Solihull Connected Strategy promotes 15 minute neighbourhoods, as a way of enhancing transport in the Borough.</li> </ul>
Overlap with Other Themes / Priorities	<ul> <li>Deliver the right types of commercial space (particularly affordable and flexible workspace) to support sustained business growth (Theme A)</li> </ul>
Rationale / Evidence of Need	<ul> <li>There is a large amount of development taking place in Solihull over the course of this Economic Strategy. SMBC has the potential to influence upcoming development (through planning) to create 15-minute neighbourhoods that create a more sustainable future for local communities.</li> </ul>
SMBC's Role	<b>Catalyst</b> – work with developers as new sites/developments come forward.
Project Lead & Partners	<ul><li>SMBC (Lead)</li><li>Developers</li></ul>
Potential Sources of Funding	N/A
Desired Outcome / Impacts	Delivery of new development in adherence with the principles of 15-minute neighbourhoods

Action	<ul> <li>D5) Work with the UK Central, the Urban Growth Company and Arden Cross Ltd to actively attract investment and nurture employment/business growth in:</li> <li>Low carbon/advanced engineering/ future mobility (linking to Theme 1)</li> </ul>
Priority Area	<ul> <li>Advance UK Central Hub as an exemplary development zone</li> </ul>
Description	The substantial delivery of new employment space in UK Central and Arden Cross provides a once-in-a-generation opportunity to deliver a range of new business activity within Solihull. Both the low carbon/advanced engineering and future mobility have been identified as key growth sectors with the potential to develop at Arden Cross. SMBC should work with partners to realise the potential of these sectors in Arden Cross, with key partners and institutions including the University of Warwick
Overlap with Other Themes / Priorities	<ul> <li>Create a compelling value proposition for Solihull, promoting the Borough to policy makers and potential inward investors (Theme A)</li> <li>Support the growth of small businesses (Theme A)</li> </ul>
Rationale / Evidence of Need	<ul> <li>Both the low carbon/advanced engineering and future mobility sectors have been identified as potential growth sectors within Solihull, particularly in line with development at UK Central.</li> </ul>
SMBC's Role	• Influence – work with partners to raise the profile of UK Central and Arden Cross
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>UK Central</li> <li>Arden Cross</li> <li>University of Warwick</li> <li>Potential Investors</li> </ul>
Potential Sources of Funding	SMBC funded
Desired Outcome / Impacts	<ul><li>Increased inward investment into Solihull</li><li>Employment and business growth</li></ul>

Action	D6) Work to maximise social value return on investment
	linked to the UK Central Hub
Priority Area	Advance UK Central Hub as an exemplary development
Description	There is extensive development and investment planned for Arden Cross, which has the potential to have a substantial impact on our Borough. We will work with investors to maximise the social value that can be

	generated from their investment, working with local
	communities to ensure this is received in the most
	impactful way.
Overlap with Other Themes	<ul> <li>Develop more socially conscious businesses in Solihull</li> </ul>
/ Priorities	(Theme B)
	Investment in Arden Cross is a once-in-a-lifetime
	opportunity for Solihull to instigate changes in our
Rationale / Evidence of	communities. We need to ensure that this is delivered,
Need	and that those investing in our Borough creates change
	that benefits all of us, particularly our most
	impoverished communities.
	Influence – work with partners to demonstrate the
SMBC's Role	importance of delivering social value as part of investment
	linked to Arden Cross.
	SMBC (Lead)
Project Lead & Partners	UK Central
	Arden Cross
	Investors and Developers in Solihull
Potential Sources of	. No funding required
Funding	No funding required
Desired Outsome /	More apprenticeships, work experience and internship
Desired Outcome /	opportunities for local people
Impacts	More investment into our more deprived communities

Action	D7) Look to develop and embed the cultural sector within our town and local centres, with the possibility of bidding for Cultural Action Zone status for Solihull town centre (Theme A).  Deliver change within our town and local centres, making
Priority Area	them more sustainable and attractive places
Description	Solihull already has a number of important cultural assets and businesses based in our centres, which breathe life into our high streets. To make our town and local centres more vibrant and sustainable places, this needs to be further encouraged, with support, space and funding given to cultural initiatives which enhance our high streets and make them places where people want to be.
Overlap with Other Themes / Priorities	<ul> <li>Support the growth of a 'new economy' which builds on emerging strengths in the digital and creative sectors (Theme A)</li> </ul>
Rationale / Evidence of Need	<ul> <li>There is a strong concentration of cultural infrastructure in the Borough, particularly the Core Theatre complex and Solihull Festival and Jazz Festival.</li> </ul>

	<ul> <li>Solihull's cultural offer lack profile, innovation and diversity, and there are some mixed perceptions of its quality<sup>11</sup>.</li> <li>The Borough has the opportunity to develop cultural infrastructure to support either a developed grassroots community offer or professional networks and support for cultural and creative industries.</li> </ul>
SMBC's Role	<b>Delivering/Financing Action</b> – develop an action plan (building on the <i>Cultural &amp; Creative Economy</i> report recommendations for supporting the cultural sector in our town centres.
Project Lead & Partners	<ul> <li>SMBC (Lead)</li> <li>Major cultural assets (e.g. Core Theatre, Solihull Festival and Jazz Festival)</li> <li>Cultural Businesses</li> <li>Visit Knowle</li> <li>Parish Councils</li> </ul>
Potential Sources of Funding	<ul><li>SMBC funding</li><li>Cultural Action Zone funding</li></ul>
Desired Outcome / Impacts	<ul> <li>Enhanced cultural offering in Solihull town centre</li> <li>Increased footfall in town centre</li> <li>Growth in the size of the cultural economy</li> </ul>

Action	D8) Trial open air markets to attract more people into
	town and local centres
Priority Area	Deliver change within our town and local centres, making
	them more sustainable and attractive places
	<ul> <li>Trial open air markets within our town and local centres to encourage more people, and to support growing</li> </ul>
	businesses in having an opportunity to sell their
Description	products and/or services to the community.
	<ul> <li>Look to host seasonal markets (as appropriate) to target</li> </ul>
	key shopping seasons, in a bid to increase footfall and
	spend in our town and local centres.
Overlap with Other Themes / Priorities	<ul> <li>Develop a more entrepreneurial economy, through skills</li> </ul>
	provision and business support (Theme A)
	<ul> <li>Support the growth of small businesses (Theme A)</li> </ul>
Rationale / Evidence of Need	<ul> <li>Our town and local centres are increasingly evolving,</li> </ul>
	with the shift of retail to online shopping. There is a
	need to offer something different, which attracts people
	back, making them more vibrant places for people to
	shop, and therefore helping existing retail tenants.
	Open air markets have been shown to increase footfall
	and spend in town and local centres and provide a 'buzz'

 $<sup>^{11}</sup>$  Solihull's Cultural & Creative Economy: Baseline Mapping & Initial Policy Recommendations, Solihull Metropolitan Borough Council, 2022

	to encourage others to visit (as opposed to shopping
	from home).
SMBC's Role	<b>Delivering/Financing Action</b> – identify funding and develop
	a plan for trailing open air markets in our town centres.
Project Lead & Partners	SMBC (Lead)
	Solihull BID
	Visit Knowle
	Parish Councils
Potential Sources of	UK Shared Prosperity Fund
Funding	UK Snared Prosperity Fund
Desired Outcome /	Increased footfall in our town and local centres
Impacts	<ul> <li>Increased spend in our town and local centres</li> </ul>

	D9) Create opportunities for communities to take
Action	ownership of local net-zero activities and look for funding
	opportunities to support this.
Priority Area	Work with local communities to develop place-based
	approaches to the Net-Zero transition
Description	Pilot 'Community Wealth Building' projects in priority
	localities facing greater deprivation, with a focus on net-
	zero activities, ensuring that our communities lead the
	way in supporting Solihull's transition to net-zero.
	Support the development of local area energy networks
Overlap with Other Themes / Priorities	to meet the needs of new developments in the Borough
	and meet net zero targets (Theme C)
	Better promote low carbon alternatives to local residents
	and businesses, linked to Social Value (Theme C)
	<ul> <li>Solihull has ambitions to be net-zero by 2041, with a</li> </ul>
	need for our communities to be involved in this process,
	creating a bottom-up approach to reducing our
	collective environmental impact.
Rationale / Evidence of	Our communities have the best knowledge of their local
Need	areas, and so are well-placed to develop initiatives that
	will help reduce our environmental impact.
	<ul> <li>Ownership of these assets will encourage more people</li> </ul>
	to become involved in the transition to net-zero, and
	create new opportunities for people to help in their local
	areas, boosting civic pride and participation.
SMBC's Role	Catalyst – work with community groups to build their
	capacity and resources (working in partnership with
	Birmingham by Birmingham Anchor Network), to enable
	them to take more ownership of local net-zero initiatives.
Project Lead & Partners	• SMBC
	Community Groups/Organisations
	Birmingham by Birmingham Anchor Network

Potential Sources of Funding	SMBC Funded
Desired Outcome / Impacts	<ul> <li>More community ownership of local net-zero initiatives</li> <li>More civic pride and participation within the Borough</li> </ul>
Impacts	More civic pride and participation within the borough