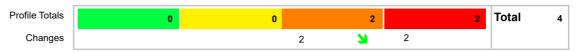
Risk Issue/Title

Risk Register Report

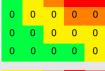






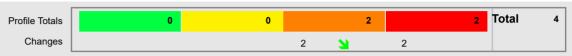


Total Risks including Unassigned



Risk Register - Corporate Risk Register

Manager Jahnavi Jagadish



Total Risks including Unassigned 4



Failure to achieve a balanced budget in the context of unprecedented pressures, which could significantly limit the delivery of other services for Children

Appetite Status Risk Ref
exceeding SMBCC0147

Assigned To
Beate Wagner

Control Progress

Last Review date 22/01/2025

Next Review Date

22/02/2025

88 % complete

Caused by	Leading to	Uncomtroll ed Rating	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
- Unprecedented demand for Children Social Care Services at	- Impact on outcomes for children and young people - Reduction in other areas of service	Red 25	Ensure robust commissioning and procurement of appropriate cost effective education placements to meet	In Place		100	Red 20	15
national level - Unpredictable demand for looked after children placements	delivery in order to cover cost of acute services		children's needs Ruth Tennant				4. High	5
- Increased demand for special school places which through necessity is typically met with out of borough placements causing additional costs on the SEND	- Financial implications- Legal implications- Reputational damage		Financial Recovery Plan overseen by the Director of Children's Services & reporting to the Chief Exec & Leader of the council Beate Wagner	In Place		100	5. Very High	
transport budget			Joint Additional Needs Strategy and delivery plan in place Beate Wagner	In Place		100		
			Reshaping of Education services – completed Ruth Tennant	Complete		100		
			Graduated approach for children and young people with additional needs Ruth Tennant	Complete		100		
			Review of Specialist Commissioning Strategy Ruth Tennant	Complete		100		

Risk Register - Corporate Risk Register		Manage	r	Jahnavi Jaga	adish
SEND Strategic and Operational Boards established Ruth Tennant	In Place		100		
Development of People Strategy within Children' services Beate Wagner	In Place		100		
Monthly Children's Social Care financial modelling Beate Wagner	Complete		100		
Review of Sufficiency Strategy Aimee Wright	In progress	31/03/2025	75		
Use of budget strategy reserve approved by full council. Beate Wagner	Complete		100		
Development of the Edge of Care Service linked to Social Care Improvement Plan Beate Wagner	In Place		100		
Childrens Improvement Plan regularly updated and progressed Beate Wagner	In Place		100		
Establishment of new 150 place special school Ruth Tennant	In progress	30/09/2027	50		
Internal Residential Homes – construction, registration and opening of homes and children in placements Rachael Ward	In progress	31/03/2025	50		
Development and sign off, of robust process and timescales for CHC assessment and percentage funding contribution. Craig Liversage	In progress	31/03/2025	50		
Introduction of an 'entrant to care' panel as well as recruitment panel chaired at AD level. Beate Wagner	In Place		100		
Internal Fostering Strategy – recruitment and activation of more internal foster placements. Rachael Ward	In progress	31/03/2025	50		
Looked after Children strategy to safely reduce the number of children in care Beate Wagner	In Place		100		

Risk Register - Corporate Risk Register

Manager

Jahnavi Jagadish

Review Comments

Spend is being closely monitored across staffing and placements to ensure MTFS /expenditure is within budgetary tolerances. This is both internal to the Directorate (including a review of Home to School Transport, Social Care e.g. staffing, placements, residential homes, the impact of other key BAU improvement programmes) as well as across the authority, through the Financial Sustainability Board/Corporate Delivery Board and the various challenge meetings. We continue to develop practice to safely reduce the number of children in care and as part of this our re-developed sufficiency strategy will be tabled in the new year for sign off through the scrutiny and cabinet processes

Risk Issue/Title		Appeti	te Status Risk Ref	Assigned To	Control Progress	Last	Review date	Next Rev	iew Date
Risks to the MTFS delivery (2024/25 - 2	2026/27) due to pressures in Children's	exceed	ling SMBCC0133	Andrew Felton		21/0	1/2025	21/02/202	25
Services, pressures in Social Care and i	inflationary pressures				82 % complet	te			
Caused by	Leading to	Uncomtroll	Mitigating Actions		Control	Target Date	Control	Net	Previous Net
		ed Rating	•		Status		Progress	Assessm	Assessment
- Significant demand in Children's	- Council may not be able to deliver all	Red	Strict monitoring of Bu	dget Delivery by CLT and Cabinet	In Place		100	Red	
services	its priorities.	25	Andrew Felton					20	25
- JTAI (joint targeted area inspection)	- Reductions in services	23							_
of Children's Services leading to	- The Council may not be able to		Use of Budget Strate	y Reserve	In Place		100	4. High	-5
improvement plan	pursue investment opportunities.		Andrew Felton					5. Very	
- Adult Social care demand - High Inflation Levels								5. very High	
- High milation Levels - Higher than budgeted pay award			Use of Business Rates	s Windfall	In Place		100	riigii	
- Cost of living impact			Andrew Felton						
- Cost of living impact			. B landada da				400		
			, , ,	vernment for further funding and	In Place		100		
			policy changes to help Andrew Felton	with our sustainability					
			Andrew Fellon						
			Some service specific	reserves are in place	In Place		100		
			Andrew Felton	reserves are in place	In Place		100		
			7 indicw i citori						
			Financial Sustainability	/ Board identification of savings/	Complete		100		
			mitigations required	, = = = = = = = = = = = = = = = = = = =	Complete		100		
			Andrew Felton						
			Identification of further	one-off measures to manage	Complete		100		
			budget	· ·	' '				
			Andrew Felton						
			Short-term spending c	ontrols and identification of further	Complete		100		
			one-off measures to m	anage budgets.					
			Andrew Felton						
				options and income generating	In Place		100		
				grants and external funding					
			opportunities.						
			Andrew Felton						

Risk Register - Corporate Risk Register		Manage	г	Jahnavi Jaga	adish
Fundamental review of the level of services affordable to help identify future savings Andrew Felton	In progress	31/03/2026	25		
Commit to the delivery of savings agreed by the FSB through the formal budget setting process from September 2024- January 2025 Andrew Felton	In progress	24/02/2025	90		
Use of capital receipts flexibility rules to use capital receipts to fund revenue expenditure Andrew Felton	In Place		100		
Review of underlying MTFS planning assumptions completed and reported to the budget strategy group Andrew Felton	Complete		100		
Directorate financial challenge sessions Andrew Felton	Complete		100		
Additional funding from Central Government recieved Andrew Felton	Complete		100		
Corporate Delivery Board hand over from FSB to delivery MTFS savings and identify savings for future financial gaps Andrew Felton	Complete		100		
Establish new transformation programme infrastructure and governance to deliver MTFS savings under the Corporate Delivery Board Andrew Felton	In progress	01/04/2025	25		
Deliver planned and targeted asset sales to support balancing MTFS, 31/03/26 Andrew Felton	Proposed	31/03/2026	0		
Continue work on further savings options and budget mitigations to address future financial gaps in 26/27 and beyond Andrew Felton	In progress	31/03/2026	25		
• Seek Exceptional Financial Support approval from MHCLG Andrew Felton	In progress	24/02/2025	75		

Review Comments

The Financial Sustainability Board (FSB) has identified £12.5 million of savings towards next year's budget. A new Corporate Delivery Board will focus on delivery of agreed MTFS savings through a new transformation programme structure and governance and continue to identify further savings to address the remaining MTFS gaps for 26/27 and beyond. A budget proposal will be

Manager

Jahnavi Jagadish

presented to the Resources & Delivering Value Scrutiny Board on Monday 10 February, which may have to be revisited if our application for EFS is unsuccessful.

Risk Issue/Title

Appetite Status Risk Ref Assigned To Control Progress Last Review date Next Review Date

Failure to secure sufficient funding to deliver the UK Central Programme

exceeding SMBCC0144 Perry Wardle

29/01/2025 29/04/2025

86 % complete

				86 % comple	ete			
Caused by	Leading to	Uncomtroll ed Rating	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
- Lack of funding in the West Midlands Combined Authority	- The full economic growth potential of UK Central is not realised.	Red 25	Regular communication with WMCA Finance Director and Investment Director on funding position of the CA	In Place		100	Amber 15	25
(WMCA) Investment Programme - Pace at which the UK Central Programme needs to progress	 Infrastructure and wider projects in the UK Central programme do not get funded. 	20	Investment Programme. Andrew Felton				3. Medium	-10
compared to when funding might be available - Date by which funding	- Muse/Arden Cross do not progress with development.		Quarterly funding claims are made to WMCA Andrew Felton	In Place		100	5. Very High	
commitments need to be given to HS2 Limited for them to change their base scheme.			Regular dialogue with stakeholders about funding requirements for the UKC hub site. Perry Wardle	In Place		100		
			Rigorous project and financial management arrangements in place Perry Wardle	In Place		100		
			Governance of former UGC activity consolidated into UKC PMO to approve/monitor project progress & financial commitments Perry Wardle	In Place		100		
			Contributions from other funding bodies & partner contributions being pursued as an alternative source inc EBNS LUZ & HE Perry Wardle	In progress	30/06/2025	55		
			Live pipeline of projects maintained to access grant funding for wider UKC objectives Perry Wardle	In Place		100		
			Build strong business cases, incl securing resources for delivery & resilience. Perry Wardle	In Place		100		
			Updated MUSE Masterplan being developed for the Arden Cross site Perry Wardle	In progress	31/03/2025	50		

Risk Register - Corporate Risk	Register						Manage	er	Jahnavi Jag	gadish
			secure	it change requests t ed by the UGC to U Wardle	o reallocate WMCA funding K Central priorities	In progress	31/03/2025	50		
eview Comments Risk has b	peen reviewed. Mitigating actions still relevant w	ith minor updates.								
tisk Issue/Title		Appetite	e Status	Risk Ref	Assigned To	Control Progress	Las	t Review date	Next Rev	riew Date
Employee or relevant contractor harme	ed due to lack of awareness of warning	exceedi	ng	SMBCC0171	Andrew Felton		20/0	01/2025	20/04/202	25
markers when dealing with a person, p	roperty or location					91 % comple	ete			
Caused by	Leading to	Uncomtroll	Mitigatir	ng Actions			Target Date	Control	Net	Previous Ne
- Insufficient use of the Corporate	- Serious injury or harm to employee	ed Rating Red	• Month	ilv usage reports ma	arked against expected use to	Status In Place		Progress 100	Assessm Amber	Assessmen
Warning Marker Register for checking markers before visits	impact staff wellbeing and morale - Failure to demonstrate we meet our	25	show	where to concentrate Edwards		III Flace		100	12	5 🗾
- Absence of technology to link addresses/ calendars and send	statutory duty to keep employees safe Significant fines / prosecution for				s through the communications	In Place		100	3. Medium	7
emails before visits - Absence of systems for sharing information with extended SMBC	non-compliance of health and safety and data protection legislation - Unintended escalation of a situation		team.	-	an refreshed annually	III Flace		100	4. High	
- Lack of system for receiving markers from other agencies	in the absence of background data - Risks to service users		Warni	working survey feed ng Marker Board ac <i>Edwards</i>	lback to inform Corporate tions	Complete		100		
			(usage		omparative performance cus on to improve usage	Complete		100		
				rning markers	ist to include sharing information	Complete		100		
				to use the Warning	ated to include information of the Marker System	Complete		100		
				er system to increase	include information on Warning e councillor awareness	In Place		100		
			enhan marke	olleagues exploring acements to integrat er database Edwards	options on system e staff workflow with warning	In progress	31/03/2025	80		

Risk Register - Corporate Risk Register		Manage	г	Jahnavi Jaga	adish
Processes in place for sharing information with relevant contractors Lizzie Edwards	In Place		100		
Updated Corporate Warning Marker policy approved by Governance Committee Lizzie Edwards	Complete		100		
Procedures developed to assist employees understand how to search and raise markers Lizzie Edwards	In Place		100		
Corporate Warning Marker Board has representation from all directorates and SCH and robust governance and reporting arrangements Lizzie Edwards	In Place		100		
System in place to reconcile data held on Warning Marker system with other databases Lizzie Edwards	In Place		100		
Pilot a system for centralised data reconciliation to enhance assurance Mark Wills	In progress	31/03/2025	80		
Review use of control codes to assess effectiveness of recommended controls Mark Wills	In progress	31/03/2025	50		
Tracking of effectiveness of data sharing arrangements with organisations we contract with Mark Wills	In progress	31/03/2025	50		

Review Comments

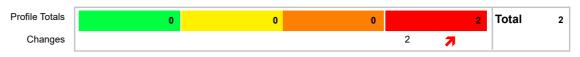
System usage has significantly increased across most services over the last year. The communication plan, training and guidance has impacted positively on this The Warning Marker Board continue to have a communication plan in place to further build on improved usage. The board continue to track usage, new warning markers, warning marker reviews due, warning markers pending approval, and system users.

20/01/2025

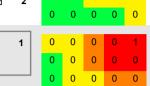
Charlotte Jones Risk Register - High Needs Block Manager

Directorate

Children and Education Services



Total Risks including Unassigned



0

Risk Register - High Needs Block

Manager

Risk Issue/Title

Charlotte Jones

Total **Profile Totals** 0 0 Changes

Total Risks including Unassigned 1

Last Review date

0 0 **Next Review Date**

Appetite Status exceeding High needs block budget stabilization not achieved in planned timescales

Assigned To HNBP0004 **Ruth Tennant**

Risk Ref

Control Progress

19/02/2025 19/03/2025

94 % complete

				- 70 comple					
Caused by	Leading to	Uncomtroll	Mitigating Actions	Control	Target Date	Control	Net	Previous Net	
		ed Rating		Status		Progress	Assessm	Assessment	
- Demand for placements exceeds	- Failure to contain HNB spend within	Red	Refine forecasting model	Complete		100	Red		
forecasts	HNB grant, rising accumulated deficit.		Bern Timings				25	0 🚄	
- Cost of meeting demand exceeds		25					25	9	
forecasts			Commissioning framework - Annual refresh each	Complete		100	5. Very	16	
- Realise income in terms of			September				High		
assumptions			Bern Timings						
- Poor monitoring of data and							5. Very		
information			Careful monitoring and financial evaluation of various	In Place		100	High		
- Failure of inclusion developments			SEND action plans						
			Charlotte Jones						
			Robust commissioning and contract processes	Complete		100			
			Aimee Wright	23					
			Robust post 16/post 19 placements	Complete		100			
			Charlotte Jones						
			Continued efforts to maintain quality of data in systems -	In Place		100			
			Liquid Logic						
			Charlotte Jones						
			Maintain quality of data in Education database	Complete		100			
			Bern Timings	Complete		100			
			Delivering Better Value Project (DBV)	In progress	31/03/2025	30			
			Charlotte Jones	iii piogiess	3 1700/2020	30			

Children and Education Services

Risk Register - High Needs Block	(N	Manager	Charlotte Joi	nes
		Develop DSG Management Plan Bern Timings	Complete	100		
		Development of updated DSG Management Plan 2024/25 to reflect outturn and demographic/demand changes Bern Timings	Complete	100		
		New forecasting model for DSG HNB Donna Wright	Complete	100		

Review Comments

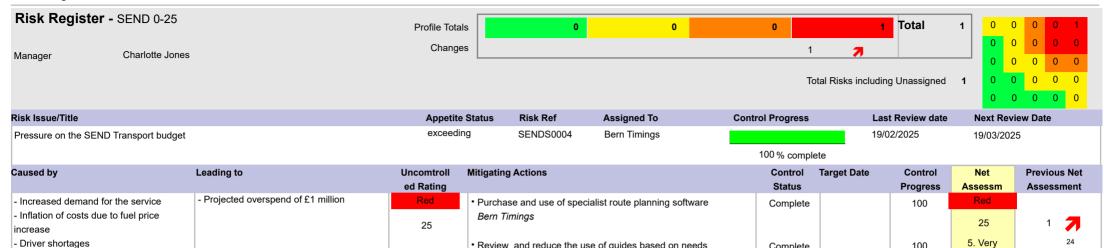
DSG Management plan 2024/25 submitted to DfE on 17th January 2025. The DSG management plan does not forecast either in year deficits nor cumulative deficits will be resolved. Rollout of DBV continues, however this will not bring the HNB back into an in-year balance or address the cumulative deficit. 2025/26 DSG grant funding has been announced with SMBC receiving circa £1.6m above previous assumptions, this additional funding is not expected to meet forecast deficit. Positive feed back from the DfE on Solihull's use of DSG MP to actively understand and forecast impact.

19/02/202

Children and Education Services

Risk Register - SEND 0-25

Manager Charlotte Jones



- High cost of transport for out of	Bern Timings	Complete	100	High	
borough pupils - Increased pressure caused by Post -19 transport demand	Increased use of Social care transport vehicles (Adult Social Care) Bern Timings	Complete	100	5. Very High	
	Identification of savings within Children's Services or Corporately to offset the overspend Bern Timings	Complete	100		

put additional pressures on the budget

Need to monitor change in Post-19 transport that could

Review Comments

Review actions now being explored in more detail, Service delivery approach and modelling used to inform financial forecasts continue to be refined and improved - Additional pressure reported for MTFS Forecast reporting positive improvement on deficit at p10

Bern Timings

19/02/2025

100

Complete

Risk Register - SEND 0-25

Manager

Charlotte Jones

Risk Register - Joint Housing Risk Register

Manager

Perry Wardle

Directorate Profile Totals Total 0 1 Changes Joint Housing Risk Register Total Risks including Unassigned Risk Register - Joint Housing Risk Register Total 1 **Profile Totals** 0 Changes Perry Wardle Manager 0 0 Total Risks including Unassigned 1 Risk Issue/Title **Appetite Status** Risk Ref Assigned To **Control Progress** Last Review date **Next Review Date** exceeding JHR0001 Perry Wardle 31/01/2025 Failure to manage and evidence compliance with building safety obligations for 30/04/2025 Council housing 89 % complete Caused by Leading to Uncomtroll **Mitigating Actions** Control Target Date Control Net **Previous Net** sessment

		ed Rating		Status		Progress	Assessm	Asse
Not adhering to and understanding	Delays/slow delivery of programmes	Red	Replace spandrel panels upon the 16 HRRB.	In progress	30/12/2026	33	Amber	
legislative requirements	Regulatory failure / investigation		Darren Baggs				12	
Not meeting building safety	Criminal/civil prosecution	25					12	
standards because of changes to	Injury/fatality		Building safety case reports complete. Quality assurance	Complete		100	3. Medium	
Building Safety Regulation October	Reputational/ financial risk		and sign off required at BSAB.					
2023, and the transitional period.	Impacted customers confidence		Satnam Kaur				4. High	
Lack of effective assurance								
Budget challenges to satisfy			Clarity of legal accountability understood by the Council /	Complete		100		
identified risks.			Solihull Community Housing (SCH)					
Ineffective IT, systems &			Perry Wardle					
processes								
Challenges recruiting to key post			Senior officers appointed to support the responsibilities of	Complete		100		
and use of interim arrangements due			the Council as PAP.	Complete		100		
to sector wide recruitment and			Perry Wardle					
retention challenge			, on , maran					
			Installation of sprinklers in all communal areas and	In progress	30/12/2025	96		
			individual homes within the 37 Higher Risk Residential	iii progress	00/12/2020			
			Building					
			Darren Baggs					
			Structural surveys upon all 37 HRRB completed,	Complete		100		
			supported by intrusive surveys of each of the 5 HRRB	Complete		100		
			architypes.					
			Darren Baggs					
			255 2535					

Joint Housing Risk Register

Risk Register - Joint Housing Risk Register		Manager	·	Perry Wardle	•
Clear governance in place via the SCH Board, SCH Executive team, the Council's BSAB and CLT. Satnam Kaur	In Place		90		
Provision of competent advice fulfilled by members of above groups. Perry Wardle	In Place		100		
Regular reporting Perry Wardle	In Place		100		
Regular financial planning through annual budget setting, capital programme and monthly budget monitoring Sam Gilbert	In Place		100		
Compliance health check complete. Paul Edwards	Complete		100		
Review of building safety/compliance policies/procedures/processes Darren Baggs	In progress	01/04/2025	70		
Operational level & project level risk registers in place to show detail of specific risks identified & their controls. Darren Baggs	In Place		100		
Permanent recruitment to the post of Head of Building Safety and Compliance. Darren Baggs	Complete		100		
Ensure all contractors employed within the Building Safety and Compliance team have the required competence. Darren Baggs	In progress	01/09/2025	50		
Management and supervision is replicated for all interim and agency appointments similar to all other directly employed staff. Darren Baggs	In Place		100		
High Rise Residential buildings (HRRB), all 37 registered and Key Building Information provided with Building Safety Regulator Darren Baggs	Complete		100		

Joint Housing Risk Register

Risk Register - Joint Housing Risk Register				Manager			Perry Wardl	е
			Ensuring recruitment to full capacity to meet regulatory requirements. Abel Phiri Ensure all staff employed within the Building Safety and Compliance team	In progress	31/03/2025	70 85		
Review Comments	This risk has be training.	een reviewed in conjunction with SCH and SN	Darren Baggs MBC officers and has updated mitigating actions and progress relating to sprinklers and	spandrel panel	s , as well as sta	aff and contract	tor	
	24/04/2025							

Risk Register - Joint Housing Risk Register

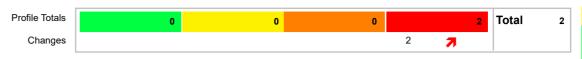
Manager

Perry Wardle

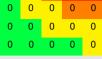
Jane Smith Risk Register - Benefits Manager

Directorate

Resources Directorate



Total Risks including Unassigned



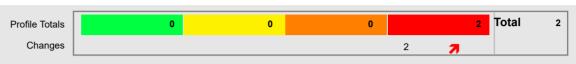
Risk Register - Benefits

Manager

Risk Issue/Title

external audit

Jane Smith



Total Risks including Unassigned 2

0 0

Reduction in subsidy from DWP due to cuts in admin budgets or qualification of
subsidy claim following external audit.

Appetite Status exceeding

Risk Ref IAB0002

Jane Smith

Assigned To Jane Smith

Control Progress

28/02/2025

Last Review date

Next Review Date 28/03/2025

100 0/

Caused by	Leading to
- Government cutting grants Incorrect assessment of benefit claims at assessor level - Ineffective quality checking regime - Insufficient monitoring of subsidy at	- Loss in Coreduction in - Incorrect a benefit clair overpaid.
manager level Delays or inaccurate completion of the final subsidy claim	- Complaint inaccurate of the complaint
- Delays or inaccurate completion of subsidy workbooks as part of the	errors - Increased

- Subsidy not maximised where able

to (ie LA Error thresholds)

- Loss in Council income through a reduction in subsidy - Incorrect assessments could lead to
- benefit claimants being under and/or overpaid. - Complaints from customers due to
- inaccurate calculations - Increased checking due to potential
- Increased resource/time required to
- complete additional testing/audits.

		100 % comple	ete			
Uncomtroll ed Rating	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
Red 20	Monitor penalty areas and high risk areas Jane Smith	In Place		100	Red 16	9 7
	Closely monitor DWP funding issues Jane Smith	In Place		100	4. High 4. High	7
	Quality checking and reporting in place Jane Smith	In Place		100		
	Training QA team to complete work on subsidy and associated workbook completion Jane Smith	Complete		100		
	Review staffing structure in the division Jane Smith	Complete		100		
	Locate alternative funding streams Jane Smith	In Place		100		
	Create resilience and knowledge within the Benefits Team Jane Smith	Complete		100		
	Timely and accurate completion of subsidy claim	In Place		100		

Resources Directorate

Jane Smith Manager Risk Register - Benefits • Timely and accurate completion of subsidy workbooks In Place 100 Jane Smith

Review Comments

Risk reviewed - checks continue to be carried out on high risk areas in an attempt to reduce this risk.

Risk Issue/Title		Appetite	Status Risk Ref	Assigned To	Control Progress	La	st Review date	Next Rev	iew Date
Housing benefit expenditure for temporary accommodation not reducing or actually		exceedi	ng IAB0006	IAB0006 Joanne Robinson		25/02/2025		25/03/2025	
increasing.					92 % comple	ete			
Caused by	Leading to	Uncomtroll ed Rating	Mitigating Actions		Control Status	Target Date	Control Progress	Net Assessm	Previous Ne Assessmen
-Continued or increased use of temporary accommodation specifically the use of B&B's and hotels.	- Considerable cost to the general fund as housing benefit expenditure for temporary accommodation does not attract 100% subsidy. - No formal budget for the cost to the general fund, spend is currently within the Resources directorate leading to an overspend.	Red 25	subsidy for Non-HRA benefit (temporary accommodation) Joanne Robinson • Accurate forecasting of likely expenditure and subsidy				100	Red 16 4. High	15 7
			Joanne Robinson	ion included in DWP estimate claims with colleagues in SMBC to idenfity temp accommodation			100	4. High	
			Regular reporting of is Strategic Housing Bos Hannah Buckley	ssues and potential solutions to the ard	In Place		100		
				tions to temp accommodation and more subsidy friendly options	In progress	31/03/2025	50		
			Increased Local Hous from 1 April 2024 Joanne Robinson	ing Allowance rates with effect	Complete		100		

Review Comments

The Council has experienced a 23% increase in housing benefit expenditure between August 24 and the forecasted outturn as at the end of March This has been caused by the following: - 60% increase in housing benefit cases between April 2024 to January 2025 - 48% increase in the average length of stay for claimants in temp accommodation (95 days in qtr 1, 184 days in qtr 3). Liaising with E&I and SCH to identify specific temporary accommodation cases that may benefit from a discretionary award to assist with moving into affordable accommodation . 'Move On' Panel to be convened once cases identified.

Risk Register - Benefits

Manager

Jane Smith