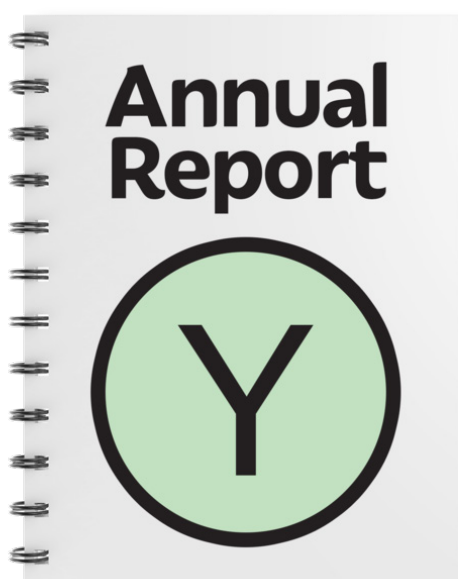




# Adult Social Care Principal Social Worker Annual Report 2023-2024



This annual report shows the work achieved for this year and plans for 2024-25.

Difficult words are written in bold. There is a list of what the words mean at the end.

## Principal Social Worker



Abbii Henry is the Adults Principal Social Worker (PSW). Abbii started this role in 2022.

Abbii has worked in Adult Social Care at Solihull Council for over 20 years.



She is passionate about developing excellent social work practice.

# Achievements: Strength Based Practice



Strengths based practice focuses on what a person can do.



It also looks at what support can help people to live a good life.



Focusing on strengths helps people to achieve their hopes and goals.

## Achievements for 2023 – 2024



- Abbii is the Chair of strengths-based leaders' and Direct Payments groups.
- Talking to lots of people about strengths-based practice.
- Improved the way we record personal information for example sex, gender, race.



- Created a document to see if strengths-based practice is working.



- Helped with the carers assessment practice guidance.

## Achievements: Research



Abbii has helped with lots of research.

# Achievements: Engagement and Co-production



Co-production is when people who use services, carers and professionals work together.

This includes designing, delivering and evaluating support and services.



Abbii is a member of the Involvement Oversight Board.

This group look at all engagement activity in adult social care.



Abbii is involved in lots of other groups to make sure people who use services, carers and professionals are working together.

# Achievements: Raising the PSW Profile



Abbii works with lots of people across adult social care and other teams at Solihull Council.



Abbii has also supported adult social care teams at other councils.



# Achievements: Learning and Development



Abbii supported with Learning and Development in the West Midlands.

Key achievements:



- Supported the Solihull Council Learning Fortnight with the theme of Working Together for Success.



- Helping to improve training offer for Practitioners.





- Helped to create a 5-year Directorate Workforce Plan.



- Mentoring a newly appointed PSW from the West Midlands region.

# Social work apprenticeships and New social workers



Supported with recruitment to the social work apprenticeship programme.



Helped with the training programme for newly qualified Social Workers.

# Achievements: Professional Standards and Practice Development



Social workers must continue to learn new information.

This is called Continuous Professional Development (CPD).



Abbi helps social workers to show that they are doing this.



Introduced the updated mental capacity assessment form.



The changes will help people to be involved in decisions.

## Achievements: Making sure Practice is good



Create lots of opportunities for teams to learn and share good practice.

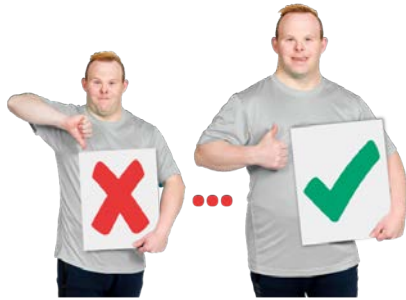
A survey form titled "Questions" with two speech bubbles containing question marks. Below the title, it asks "1. What do you think about it?" and provides three options: "Good" with an unchecked box, "Bad" with an unchecked box, and "Not sure" with a checked box. A hand is shown holding a pen, having just checked the "Not sure" option.

Supervisions and surveys for practitioners to share their experiences.



Peer reviews which help teams look at what is working well and what could be improved.

## Impact: Practice



There has been lots of improvements in practice standards.

Lots of work is being done in areas that need to be improved.



Practitioners are involving people in assessments and looking at the persons strengths, goals and ambitions.



Practitioners have lots of opportunities to share their experiences and feedback.

# Impact: Partners



Working with health and other partners has created:



- Shared training opportunities.



- Positive relationships.



- Better support and services.

# Impact: People we support



Creating opportunities for people to share what is going well and what is not going so well.



This feedback helps people to achieve their independence.

It also helps to improve practice.



The views of carers is also very important.

This will be a priority for 2024 – 2025.



## Priorities for 2024-2025



- Grow the workforce through apprenticeships.



- Create career pathways for practitioners.



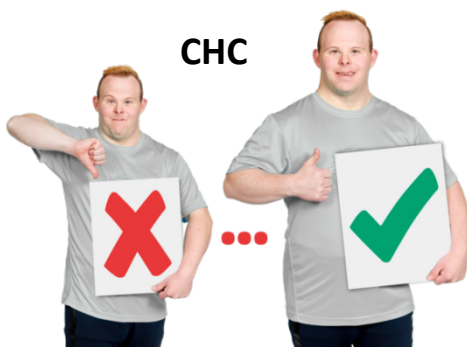
- Create more research opportunities.



- End-of-Life practice guidance and staff training.



- Launch risk assessment guidance and training.



- Improve the Continuing Healthcare (CHC) pathway.