



Adult Social Care Principal Social Worker Annual Report 2024-2025



This annual report shows the work achieved for this year and plans for 2025-26.

Difficult words are written in bold. There is a list of what the words mean at the end.

Principal Social Worker



Abbii Henry is the Adults Principal Social Worker (PSW). Abbii started this role in 2022.

Abbii has worked in Adult Social Care at Solihull Council for over 20 years.



She is passionate about developing excellent social work practice.

Achievements: Strengths-based Practice



Strengths-based practice focuses on what a person can do.



It also looks at what support can help people to live a good life.



Focusing on strengths helps people to achieve their hopes and goals.



Achievements for 2024 – 2025



- Abbii is the Chair of strengths-based leaders' and Direct Payments groups.



- Talking to lots of people about strengths-based practice.



- Strengths-based Dashboard – this looks at how practitioners are using strengths-based practice everyday.



- Abbii helped teams with recording community engagement.



- Continued to improve the way we record personal information for example sex, gender, race.

Achievements: Research



Abbii has helped with lots of research.



Abbii helps practitioners and managers to use research in practice.



Supported an Assistant Team Manager to apply for research funding and encouraged teams to share new ideas.

Achievements: Engagement and Co-production



Co-production is when people who use services, carers and professionals work together.

This includes designing, delivering and evaluating support and services.



Abbii is a member of the Involvement Oversight Board.

This group look at all engagement activity in adult social care.



Abbii has also supported with:

- **Joint Health and Social Care Squires Stroke project**



- **Continuing Health Care (CHC) Events**



- **Change NHS 10-Year Plan conference**



Abbii is involved in lots of other groups to make sure people who use services, carers and professionals are working together.

Achievements: Raising the PSW Profile



Abbii works with lots of people across adult social care and other teams at Solihull Council.



Shared ideas and good practice with other PSWs locally and nationally.



Supported a new PSW from Telford.



Abbii has also supported adult social care teams at other councils.

Achievements: Learning and Development



Abbii supported with Learning and Development in the West Midlands.

Key achievements:



- Supported the Solihull Council Learning Fortnight with the theme of Prevention & Early Help.



- Trained new Practitioners and managers on practice expectations.



- Supported the work on the Solihull Social Care Academy.



- Worked with the Childrens PSW and the Principal Occupational Therapist to develop and share practice.

Social work apprenticeships and new social workers



Supported with recruitment to the social work apprenticeship programme.



Abbii is on the panel for newly qualified social worker reviews.

Achievements: Professional Standards and Practice Development



Social workers must continue to learn new information.

This is called Continuous Professional Development (CPD).



Abbii helps social workers to show that they are doing this.



Supported with new digital tools, for example **Tri-X platform** and **Magic Notes**.



Introduced End-of-Life Practice Guidance. This will help to support adults and their families through end-of-life care.

Achievements: Making sure Practice is good



Create lots of opportunities for teams to learn and share good practice.

Questions

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1. What do you think about it?

☐ Good

☐ Bad

☒ Not sure



Supervisions and surveys for practitioners to share their experiences.

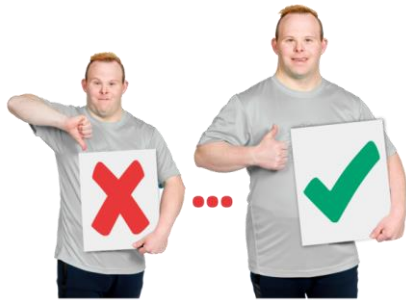


Created and delivered training for managers.



Helped with Care Quality Commission (CQC) assurance. This will show how well Solihull is performing against our duties.

Impact: Practice



There has been lots of improvements in practice standards.

Lots of work is being done in areas that need to be improved.



Better and clearer assessments.



Practitioners have lots of opportunities to learn and share research with each other.



Working creatively and helping people to take positive risks.

Impact: Partners



Working with health and other partners has created:



- Shared training opportunities



- Positive relationships



- Better support and services



The Carers Lead Officer has worked with the Carers Trust on engagement with carers.

Impact: People we support



Creating opportunities for people to share what is going well and what is not going so well.



Care plans which focus on what people want to achieve. For example, this could be feeling safe in your home or going to more community groups.



Strengths-based practice helps people to achieve their independence.



Direct Payments have given people control over how they access and fund their support services.

Priorities for 2025-2026



- Create a research culture through training and forums



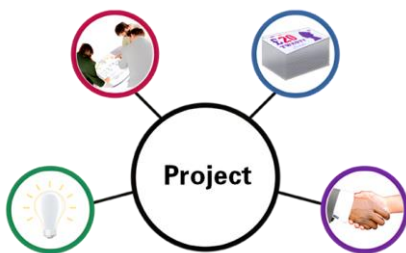
- Create career pathways for practitioners



- Supporting apprentices into their new roles as practitioners



- Support practitioners to review and learn from each other's work



- Look at the difference new projects have made to people. This includes - Moving Social Work Programme & The Joint Squires Stroke Project



- We have a new Approved Mental Health Professional (AMHP) Lead to help people with mental health difficulties. They will make sure help is safe and quick.

The AMPH will work with the PSW, NHS and emergency services, and improve mental health services.

What words mean



Continuing Health Care (CHC)

Some adults aged 18 or over with long-term health needs qualify for NHS continuing healthcare (NHS CHC).

This means that their package of care is arranged and funded solely by the NHS, with no charges for the care being met by the adult themselves.



Change NHS 10-Year Plan conference

A meeting to hear views, experiences, and ideas which will shape a new 10 Year Health Plan for England.



Co-production

People who have care and support needs, their carers and professionals working together to design, deliver and evaluate the support and services.



Care Quality Commission (CQC)

An organisation who check that services provide good care to people.



Joint Health and Social Care Squires Stroke project

This project looks at the quality of community-based stroke care, it has a focus on patient experiences.



Magic Notes

Web application that writes notes for practitioners. This tool uses Artificial Intelligence and helps practitioners save hours spent writing up cases.



Strengths-based Practice

Looks at what people can do not what they find hard to do.



Tri-X platform

Web information, procedures and guidance across the social care sector.