



# SOLIHULL COUNCIL PLAN 2025-30

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## Contents Page

Page 3 - 6

**Introduction from the Chief Executive and  
Leader of the Council**

Page 7

**A summary of our plan**

Page 8 - 10

**Our ambitions**

Page 11 - 13

**Some examples of how we will try to achieve  
these ambitions through key activities**

Page 13 - 14

**How we plan to achieve our ambitions**

Page 14 – 15

**How we will check progress**

Page 16

**What words mean**

Difficult words are written in bold. There is a list of what the words mean at the end.

# Introduction from the Chief Executive and Leader of the Council



Councillor Karen Grinsell is the Leader of the Council.



Paul Johnson is the Chief Executive of the Council.



We are a Council that is small enough to care, but big enough to make a difference. This plan shows our plans for Solihull over the next 5 years.



This plan is based on our new vision for Solihull:

“Solihull: a great place to live, work, invest and enjoy”.



It looks at what is best about Solihull and what makes us unlike anywhere else. We want to celebrate the good things about living and working in Solihull.



Our Council Plan is what we would like to achieve, how we will get there and what we would like to see at the end of it.





We have worked with lots of different people and groups to help us shape our new plan.



People told us that they agree with the vision and ambitions. They also said it is important that we say how we will achieve the ambitions and report on progress.



We will focus on supporting people to live well and independently.



The number of people who need support from Adult Social Care and Children's Services is growing. The Council does not get enough funding to cover the growing costs.



We will look at our **budget** and ways we can save money. We are trying to save £12.5 million in our 25/26 budget.



Our employees, **elected members**, partners and everyone else who works with us will work together to achieve this vision.

# A summary of our plan



Our plan on a page is a summary of our Council Plan for 2025 - 30.



The plan promises to put children and young people at the heart of everything we do.



The ambitions will help children and young people to have the best possible lives.

# Our ambitions



Our plan has 7 main ambitions.



4 ambitions are about supporting people and making sure they can live a good life and achieve their potential:



1. The right conditions for everyone to do well.





2. Services that people need in the right place at the right time.



3. Children and young people have the best possible outcomes.



4. Adults are supported to increase wellbeing and independence.



There are 3 ambitions about Solihull as a successful and nice place:



1. A good **economy** with lots of opportunities.



2. Acting on climate change.



3. An attractive and aspirational place.

## Some examples of how we will try to achieve these ambitions through key activities



- Deliver employment and skills programmes which support people to get a paid job and training.



- Use digital technology to help people access Council services when they choose.



- Make it easier for children with additional educational needs to receive the right support, in the right place and at the right time.



- Continue to make support better for unpaid carers.



- Deliver a new community, health and retail hub in Kingshurst.



- Make Council owned and low-income private homes more energy efficient.





- Make sure new housing development is in the right places.

## How we plan to achieve our ambitions



1. We need to make sure that costs stay within available funding but still deliver the services that people need.



2. The Council will continue to look at where we can make savings.



3. We know that some people experience inequalities. We are committed to making things better for all people in Solihull.



4. We know that joining up services is important. We will play an important role in this, we will work with our partners from health, education and emergency services.

## How we will check progress



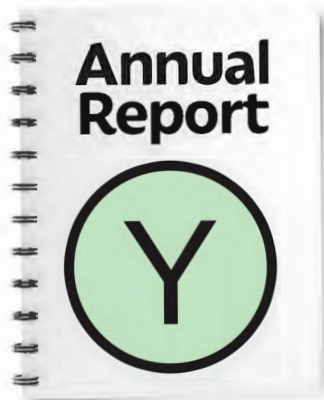
We will set milestones and check on the progress each year.



The Council will check progress every 3 months to make sure we are on track to achieve the ambitions by the target date.



Councillors will also check the progress in public every year. This usually happens in March.



We will publish an annual report which will show our progress. This report will be refreshed every year to show what is working well and the challenges in delivering our ambitions.

# What words mean



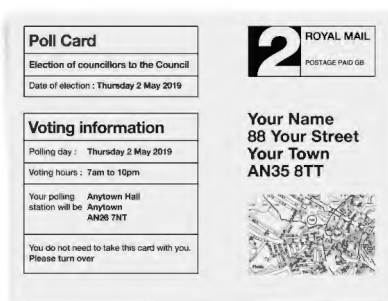
## Budget

A budget is a way to plan how to spend our money. Budgeting helps make sure we don't spend more money than we have.



## Economy

Economy means how a place is doing in making goods and how much money it has.



## Elected members

Elected members are often called councillors. They are people who are voted by the public to stand for their communities and make decisions on local issues.





**Solihull**  
METROPOLITAN<sup>17</sup>  
BOROUGH COUNCIL