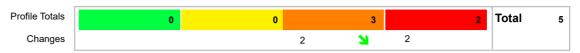
Solihull - Risk register

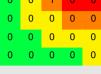








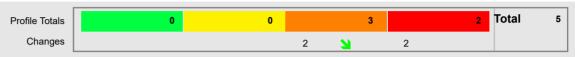
Total Risks including Unassigned



Risk Register - Corporate Risk Register

Manager

Jahnavi Jagadish



Total Risks including Unassigned

0	0	2	2	0
0	0	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

Risk Issue/Title	Appetite Status	Risk Ref	Assigned To
Risks to the MTFS delivery (2024/25 - 2026/27) due to pressures in Children's	exceeding	SMBCC0133	Andrew Felton
Sarvigas, prosquires in Social Care and inflationary prosquires			

Last Review date **Next Review Date** 05/09/2025 05/10/2025

89 % complete

Control Progress

ndrew Felton Services, pressures in Social Care and inflationary pressures Mitigating Actions Caused by Leading to Uncontrolle d Rating - Council may not be able to deliver all - Significant demand in Children's Red

25

- services - JTAI (joint targeted area inspection) of Children's Services leading to improvement plan
- Adult Social care demand - High Inflation Levels
- Higher than budgeted pay award
- Cost of living impact

- Reductions in services
- The Council may not be able to
pursue investment opportunities.

its priorities.

le	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
	Strict monitoring of Budget Delivery by CLT and Cabinet Andrew Felton	In Place		100	Red 20	25
	Use of Business Rates Windfall Andrew Felton	In Place		100	4. High	-5
	Regular lobbying of government for further funding and policy changes to help with our sustainability Andrew Felton	In Place		100	5. Very High	
	Some service specific reserves are in place Andrew Felton	In Place		100		
	Financial Sustainability Board identification of savings/ mitigations required Andrew Felton	Complete		100		
	Identification of further one-off measures to manage budget Andrew Felton	Complete		100		
	Short-term spending controls and identification of further one-off measures to manage budgets. Andrew Felton	Complete		100		

Risk Register - Corporate Risk Register		Manager		Jahnavi Jaga	adish
Explore transformation options and income generating opportunities including grants and external funding opportunities. Andrew Felton	In Place		100		
Fundamental review of the level of services affordable to help identify future savings Andrew Felton	In progress	31/03/2026	25		
Commit to the delivery of savings agreed by the FSB through the formal budget setting process from September 2024- January 2025 Andrew Felton	Complete		100		
Use of capital receipts flexibility rules to use capital receipts to fund revenue expenditure Andrew Felton	In Place		100		
Review of underlying MTFS planning assumptions completed and reported to the budget strategy group Andrew Felton	Complete		100		
Directorate financial challenge sessions Andrew Felton	Complete		100		
Additional funding from Central Government received Andrew Felton	Complete		100		
Corporate Delivery Board hand over from FSB to delivery MTFS savings and identify savings for future financial gaps Andrew Felton	Complete		100		
Establish new transformation programme infrastructure and governance to deliver MTFS savings under the Corporate Delivery Board Andrew Felton	In Place		100		
Deliver planned and targeted asset sales to support balancing MTFS, 31/03/26 Andrew Felton	In progress	31/03/2026	20		
Continue work on further savings options and budget mitigations to address future financial gaps in 26/27 and beyond Andrew Felton	In progress	31/03/2026	25		

Risk Register - Corporate Risk Register			Manager		Jahnavi Jagad	dish	
	Exceptional Financial Support approved by MHCLG Andrew Felton	Complete		100			
	 Availability of minimum risk assessed reserves and exceptional financial support transformation funding Andrew Felton 	Complete		100			

Risk Issue/Title

Exceptional Financial Support enabled a balanced 2025/26 budget to be set, reserves stabilised in line with our external auditors' recommendations and has allowed additional time to begin to address the remaining MTFS gaps in future years. The Corporate Delivery Board continues to oversee the transformation programme with a clear focus on assuring the delivery of savings already committed to in the MTFS, which is being tracked and reported to Scrutiny and Cabinet through quarterly financial monitoring. The refresh of the three-year MTFS and development of the 2026/27 budget has now begun, including a refresh of the financial gap and a review of what we understand the potential impacts of the Fair Funding Review and business rates reset proposals are. This work has highlighted additional spending pressures that are already evident like the increased pay award and increased Children's placement costs and highlight that the proposed national funding changes will divert funding away from Solihull, increasing the future financial gaps. Officers are currently working on further savings option, reviewing spending pressures, engaging with the national consultations and MHCLG, and providing officers into the national business rates working group to in order to identify options to address the future gaps and influence the national reforms. However, the outcome of all this work and the final national funding position will not be fully clear until December, so this risk will remain high until there is a greater understanding of whether a balanced budget can be set, which is currently uncertain. There is also a parallel consideration of whether further exceptional financial support may be needed, which will be assessed as the overall picture becomes clear through December.

Risk Ref

Assigned To

Control Progress

Last Review date

Next Review Date

Appetite Status

05/09/2025

Failure to achieve a balanced budget in t	·	exceed	ng SMBCC0147 Rasheed Pendry		05/0	09/2025	05/10/202	25
which could significantly limit the delivery	of other services for Children			88 % comple	ete			
Caused by	Leading to	Uncontrolle d Rating	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Ne Assessment
- Unprecedented demand for Children Social Care Services at national level - Unpredictable demand for looked after children placements - Increased demand for special school places which through necessity is typically met with out of borough placements causing additional costs on the SEND transport budget - Unexpected additional demand for placements meeting the needs of children with very complex needs during the latter half of 2024	- Impact on outcomes for children and young people - Reduction in other areas of service delivery in order to cover cost of acute services - Financial implications - Legal implications - Reputational damage	25	Ensure robust commissioning and procurement of appropriate cost effective education placements to meet children's needs Ruth Tennant Joint Additional Needs Strategy and delivery plan in place Rasheed Pendry Reshaping of Education services — completed Ruth Tennant Graduated approach for children and young people with additional needs Ruth Tennant Review of Specialist Commissioning Strategy Ruth Tennant SEND Strategic and Operational Boards established Ruth Tennant	In Place In Place Complete Complete In Place		100 100 100 100	Red 20 4. High 5. Very High	15 5

Risk Register - Corporate Risk Register			Managei	г	Jahnavi Jaga	adish
	Development of People Strategy within Children' services Rasheed Pendry	In Place		100		
	Monthly Children's Social Care financial modelling Rasheed Pendry	Complete		100		
	Review of Sufficiency Strategy Aimee Wright	In progress	31/10/2025	90		
	Use of budget strategy reserve approved by full council. Rasheed Pendry	Complete		100		
	Development of the Edge of Care Service linked to Social Care Improvement Plan Rasheed Pendry	In Place		100		
	Childrens Improvement Plan regularly updated and progressed Rasheed Pendry	In Place		100		
	Establishment of new 150 place special school Ruth Tennant	In progress	30/09/2027	50		
	Internal Residential Homes – construction, registration and opening of homes and children in placements. Rachael Ward	In progress	31/10/2025	50		
	Development and sign off, of robust process and timescales for CHC assessment and percentage funding contribution. Marina Kitchen	In progress	30/09/2025	50		
	Introduction of an 'entrant to care' panel as well as recruitment panel chaired at AD level. Rasheed Pendry	In Place		100		
	Internal Fostering Strategy – recruitment and activation of more internal foster placements. Rachael Ward	In progress	30/09/2025	50		
	Looked after Children strategy to ensure the right children are in care Rasheed Pendry	In Place		100		
Spend is being closely monitored across staffing, placements and other	expanditure to ensure MTES (expanditure is within hudgetary telerances	This is both to to				

Spend is being closely monitored across staffing, placements and other expenditure to ensure MTFS /expenditure is within budgetary tolerances. This is both internal to the Directorate through a range of challenge/governance mechanisms as well as across the authority. We continue to successfully and appropriately reduce the need for children to be accommodated and are developing our sufficiency strategy and access to high quality placements in several ways. We have two small homes open and the third is pending completion whilst a revised fostering recruitment project is

Pick Issue/Title

Manager

Last Poviow date

100

Control Progress

In Place

Jahnavi Jagadish

Next Peview Date

underway, all of which will continue to support the achievement of a balanced budget. We are progressing various approaches to reduce spend in placements including, recruitment of foster carers, ensuring that children are in the right placement at the right time, supporting children to step across from residential care, and ensuring stability for children in foster care. We are also working to support children at home to avoid coming into the care of the local authority.

Dick Dof

Assigned To

Annetite Status

05/09/202

Risk Issue/Title		Appetite	Status	Risk Ref	Assigned To	Control Progress	L	ast Review date	Next Rev	iew Date
Failure to secure sufficient funding to deliver the UK Central Programme		exceedii	ng	SMBCC0144	Perry Wardle		_ 2	9/04/2025	29/10/202	5
						95 % compl	ete			
Caused by	Leading to	Uncontrolle d Rating	Mitigatir	ng Actions		Control Status	Target Date	Control Progress	Net Assessm	Previous Ne Assessmen
- Lack of funding in the West Midlands Combined Authority (WMCA) Investment Programme - Pace at which the UK Central Programme needs to progress	- The full economic growth potential of UK Central is not realised Infrastructure and wider projects in the UK Central programme do not get funded.	Red 25	Invest		ith WMCA Finance Director and ding position of the CA	In Place		100	Amber 15 3. Medium	25 <u>\</u>
compared to when funding might be available - Date by which funding	- Muse/Arden Cross do not progress with development.			erly funding claims a w Felton	are made to WMCA	In Place		100	5. Very High	
commitments need to be given to HS2 Limited for them to change their base scheme.			require	ar dialogue with stal ements for the UKC <i>Wardle</i>	seholders about funding hub site.	In Place		100		
			in plac		ncial management arrangements	In Place		100		
			PMO t		C activity consolidated into UKC project progress & financial	In Place		100		
			contrib EBNS		om other funding bodies/partner ed as an alternative source inc	In Place		100		
				ipeline of projects m	aintained to access grant ectives	In Place		100		

· Build strong business cases, incl securing resources for

Perry Wardle

delivery & resilience.

Perry Wardle

Risk Register - Corporate Risk I	Register					Manage	er	Jahnavi Jag	adish
			Updated MUSE Masterpla Cross site Andrew Round	n being developed for the Arden	In progress	30/09/2025	50		
			Submit change requests to secured by the UGC to UK Perry Wardle		In Place		100		
eview Comments Reviewed w 29/04/2025	ith Alan Smith. Risk remains substantially unch	nanged but some m	inor updates made to mitigatir	ng actions.	'				
isk Issue/Title		Appetite	Status Risk Ref	Assigned To	Control Progress	Las	t Review date	Next Rev	iew Date
	of a child where the Council has a duty of or Domestic Homicide Review publication	exceedir		Rasheed Pendry		05/0	09/2025	05/12/202	
eading to adverse publicity	or Borneous Frontious Frontier publication				100 % comple	ete			
aused by	Leading to	Uncontrolle d Rating	Mitigating Actions		Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
Negligent action or failure to take action or excessive delay in taking action Poor quality assessment and planning Inexperienced staff Failure of systems including partnership information sharing Failure to follow safeguarding procedures and processes	- The Council being held liable for a death or serious injury to a child - Increased risk of litigation, prosecution and compensation claims - Loss of confidence and damage to reputation - Future recruitment challenges - Cost pressures	25	Rasheed Pendry Monthly Executive and Leasafeguarding performance Rasheed Pendry	appointed Regional Improvement	In Place In Place In Place		100	Amber 15 3. Medium 5. Very High	
			Development of People St and provide necessary train Rasheed Pendry	rategy to recruit and retain staff ning.	In Place		100		
			Ongoing regular engagem commissioner Rasheed Pendry	ent with the statutory	In Place		100		
			Independent Scrutineer in objective challenge and ac Rasheed Pendry	place to provide 'external' countability to the partnership	In Place		100		
				monitoring schedule, where i's social care take place on a	In Place		100		

		Manager	Jahnavi Jagadish
Regular audits (full file and dip sampling) are taking in place to assess standards of practice and intervene where appropriate Rasheed Pendry	In Place	100	
Target operating model in place within the safeguarding and support teams Rasheed Pendry	Complete	100	
• Implementation of target operating model in our improvement journey Rasheed Pendry	Complete	100	

We have revised our improvement plan as well as business planning processes across the Directorate "Ambitious for Children" framework and continue to do so . Feedback from Ofsted evidence ongoing improvement, including from our 6th monitoring visit. We continue to draw on external improvement partners, including BCT, our DFE Commissioner and the LGA (Local Government Association) to support us. A full ILACS inspection (Inspecting Local Authority Children's Services) is anticipated shortly. In addition, we have effective partnership arrangements providing support and challenge, including through the Solihull Safeguarding Children's Partnership Board (SSCP) and the Early Help Board.

05/09/2025

Risk Issue/Title		Appetit	e Status	Risk Ref	Assigned To	Control Progress	Las	st Review date	Next Rev	iew Date
Employee or relevant contractor harmed markers when dealing with a person, pro	9	exceed	ing	SMBCC0171	Andrew Felton	93 % comple		07/2025	17/10/202	25
Caused by	Leading to	Uncontrolle d Rating	Mitigatin	g Actions		·	Target Date	Control Progress	Net Assessm	Previous No
- Insufficient use of the Corporate Warning Marker Register for checking markers before visits - Absence of technology to link addresses/ calendars and send emails before visits - Absence of systems for sharing information with extended SMBC employee base e.g schools - Lack of system for receiving markers from other agencies	- Serious injury or harm to employee impact staff wellbeing and morale - Failure to demonstrate we meet our statutory duty to keep employees safe Significant fines / prosecution for non-compliance of health and safety and data protection legislation - Unintended escalation of a situation in the absence of background data - Risks to service users	25	• Ongoir team. (Lizzie : • Ongoir team. (Lizzie : • Data si Lizzie : • Manag on war Mark v • Employ use the Mark v	where to concentrate wards Ing Communications of the communication	s through the communications an refreshed when required. and DLTs on an ongoing basis. ist includes sharing information ides information of the need to	In Place In Place In Place In Place In Place		100 100 100 100	Amber 12 3. Medium 4. High	5 7

Risk Register - Corporate Risk Register			Manage	r	Jahnavi Jaga	adish
	Processes in place for sharing information for each Directorate and SCH. Lizzie Edwards	In Place		100		
	Warning Marker Policy in place, with annual reviews through the Assurance Board. Lizzie Edwards	In Place		100		
	Procedures available to assist employees to understand how to search and raise markers. Lizzie Edwards	In Place		100		
	Corporate Warning Marker Board has representation from all directorates and SCH and robust governance and reporting arrangements Lizzie Edwards	In Place		100		
	System in place to reconcile data held on Warning Marker system with other databases Lizzie Edwards	In Place		100		
	Pilot a system for centralised data reconciliation to enhance assurance Mark Wills	In progress	30/09/2025	80		
	Review use of control codes to assess effectiveness of recommended controls Mark Wills	Complete		100		
	Tracking of effectiveness of data sharing arrangements with organisations we contract with Mark Wills	In progress	30/09/2025	15		

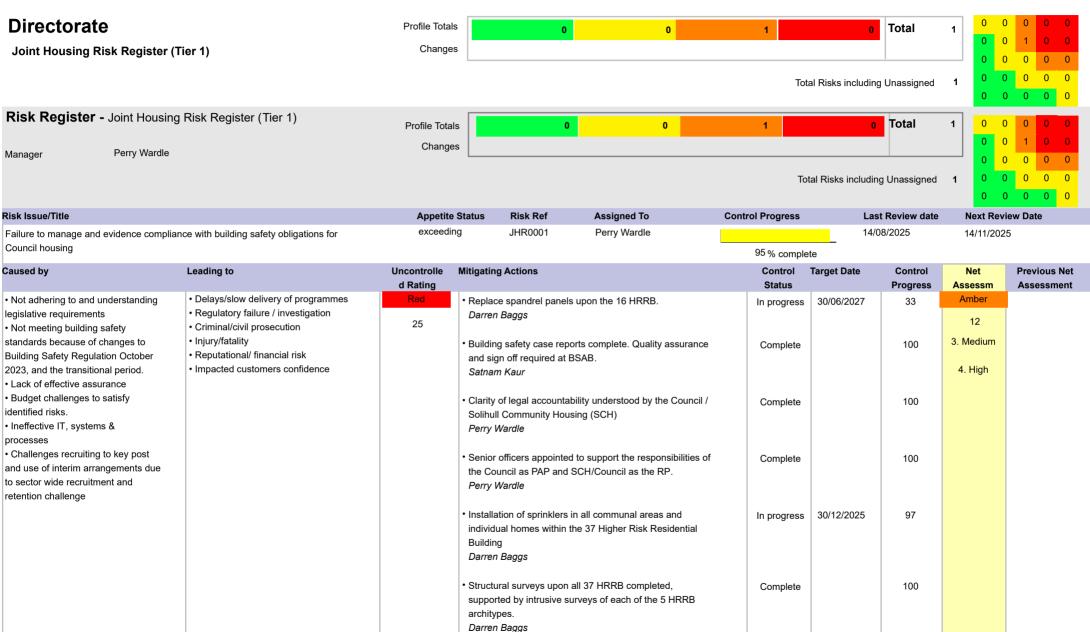
The Corporate Warning Marker Assurance Board continues to oversee work to improve how the Warning Marker System works and access to the system and provided an update to the Corporate Health and Safety Board on its progress.

17/07/2025

Solihull - Risk Register







Risk Register - Joint Housing Risk Register (Tier 1)		Managei		÷	
Clear governance in place via the SCH Board, SCH Executive team, the Council's BSAB and CLT. Satnam Kaur	In Place		90		
Provision of competent advice fulfilled by members of above groups. Perry Wardle	In Place		100		
Regular reporting Perry Wardle	In Place		100		
Regular financial planning through annual budget setting, capital programme and monthly budget monitoring Sam Gilbert	In Place		100		
Compliance health check complete. Paul Edwards	Complete		100		
Review of building safety/compliance policies/procedures/processes - Final checks underway as part of Regulation Ready process Darren Baggs	In progress	30/09/2025	90		
Operational level & project level risk registers in place to show detail of specific risks identified & their controls. Darren Baggs	In Place		100		
Permanent recruitment to the post of Head of Building Safety and Compliance. Darren Baggs	Complete		100		
Ensure all Contractors engaged in delivering Building Safety and Compliance works hold the required competence certification. Darren Baggs	Complete		100		
Management and supervision is replicated for all interim and agency appointments similar to all other directly employed staff. Darren Baggs	In Place		100		
High Rise Residential buildings (HRRB), all 37 registered and Key Building Information provided with Building Safety Regulator Darren Baggs	Complete		100		

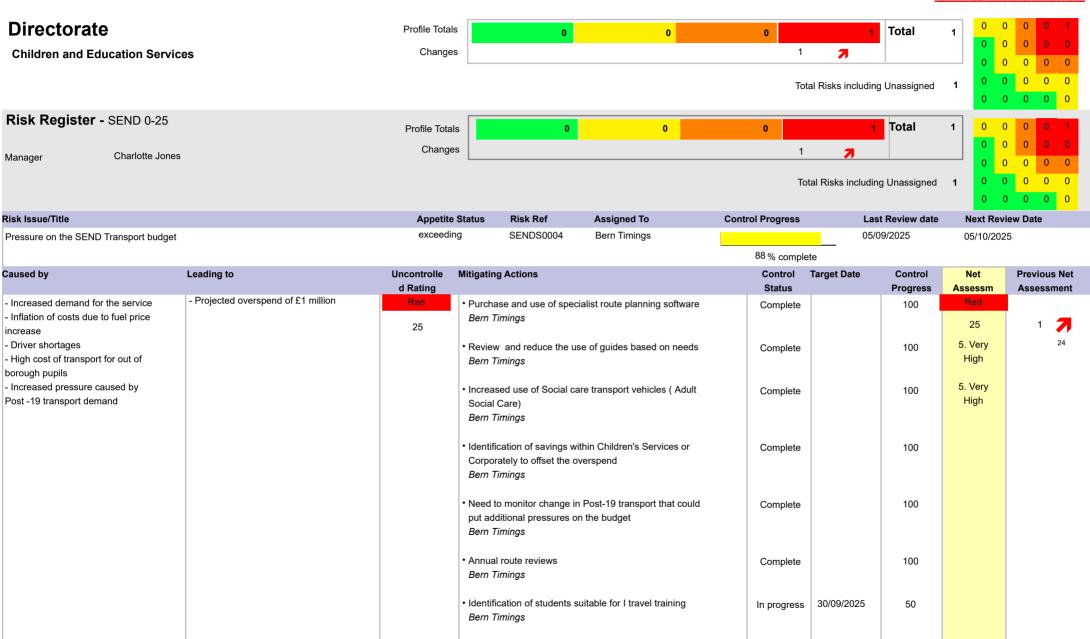
Joint Housing Risk Register (Tier 1)

Risk Register - Join	t Housing Risk Register (Tier 1)			Manage	r	Perry Wardle	•
		 Ensuring recruitment to full capacity to meet regulatory requirements. August 2025 position, team at full establishment <i>Abel Phiri</i> Ensure all staff employed within the Building Safety and Compliance team <i>Darren Baggs</i> 	Complete In progress	30/09/2025	96		
Review Comments		on spandrel panel works and to record updates to building safety team staffing /recruitment					
	14/08/2025						

Solihull - Risk register







Children and Education Services

Ris	Risk Register - SEND 0-25 Manager Charlot									
					Send sufficiency strategy to focus local places Bern Timings	In progress	31/12/2025	50		
Revie	w Comments	•	get uplift as per MTFS, P4 forecasts shows no sts, any impact will be reported in due course.	•	d 2025/26 budget. Detailed forecasting based on expected future de	mand being rev	ised alongside u	pdated pupil		

Satnam Kaur Risk Register - Housing Strategy Manager

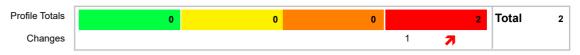
Directorate

Manager

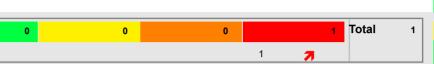
Risk Issue/Title

Economy and Infrastructure Directorate

Risk Register - Housing Strategy



Total Risks including Unassigned



Total Risks including Unassigned

0 0 Last Review date **Next Review Date**

0

0

	1 44			
et of temporary	accommodation i	nat reducina a	or actually incre	aeina

Satnam Kaur

exceeding

Appetite Status

Profile Totals Changes

HOS0018

Risk Ref

Jennifer Mason

Assigned To

Control Progress

19/08/2025

19/09/2025

79 % complete

Target Date Caused by Leading to Uncontrolle **Mitigating Actions** Control Control Net **Previous Net** d Rating Status **Progress** Assessm Assessment - Increase in housing benefit - Continued or increased use of Regular monitoring of housing benefit expenditure and In Place 100 expenditure temporary accommodation subsidy for Non-HRA benefit (temporary accommodation) 15 16 25 - Considerable cost to the general specifically the use of nightly rates Joanne Robinson fund as housing benefit expenditure 4. High - Increasing length of stay in for temporary accommodation does temporary accommodation Accurate forecasting of likely expenditure and subsidy In Place 100 not attract 100% subsidy. 4. High for temp accommodation included in DWP estimate claims - No formal budget for the cost to the Joanne Robinson general fund, spend is currently within the Resources directorate leading to Collaborate with colleagues to support homelessness In Place 100 an overspend. prevention and cost effective temp accommodation Jennifer Mason Regular reporting of issues and potential solutions to the 100 In Place Strategic Housing Board Jennifer Mason Move on options for longer stayers in Temporary 31/03/2026 50 In progress Accommodation Jennifer Mason · Formulation of temporary accommodation strategy to In progress 29/11/2025 50 reduce use and length of stay Jennifer Mason

Economy and Infrastructure Directorate

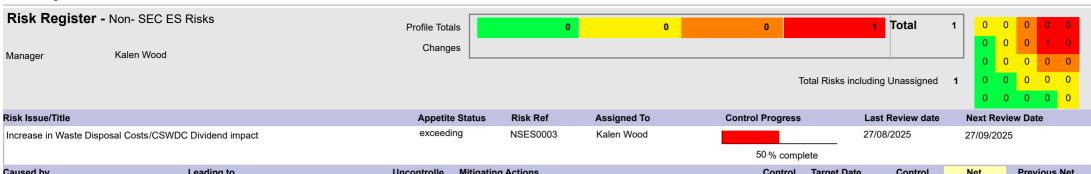
Risk Register - Housin	Risk Register - Housing Strategy						er Satnam K		Kaur	
				New allocations policy gives extra priority to homeless households reducing demand Jennifer Mason	In progress	30/09/2025	50			
Review Comments	No change to	risk score. Work in this area is ongoing.								
1	19/08/2025									

Economy and Infrastructure Directorate

Risk Register - Non- SEC ES Risks

Manager

Kalen Wood



Caused by	Leading to	Uncontrolle d Rating	Mitigating Actions	Control Status	Target Date	Control Progress	Net Assessm	Previous Net Assessment
Meeting the costs of the Emissions Trading Scheme Purchase of carbon allowances	Increase in waste treatment costs Impact on annual dividend	Red 16	Member of Governing Board Sarah Alder	In Place		100	Red 16	
Installation of mitigation measures (carbon capture)			Following progress of legislation via industry groups Kalen Wood	In progress	31/03/2026	50	4. High	
			Review of impact of ETS being carried out by CSWDC Sarah Alder	Planned	30/10/2025	0	4. High	

Review Comments Risk status to remain as is until a better understanding of the impact of ETS is achieved

27/08/202