



Are you looking to **recruit** or offer **work experience**?

Solihull's Youth Trailblazer offers a **financial contribution** of up to **£5,000** to employers for supporting local young people aged 18-21.

About the financial contribution:

- Up to £5000 is available for offering a paid role at or above National Living Wage for a minimum of 12 weeks
- Up to £1500 is available for work experience placements of 40-100 hours over a minimum of 3 weeks
- This contribution is provided to support employers with the costs of taking on a new young employee

Employers should offer:

- Meaningful placements with hands on practical experience
- Opportunities to build essential industry skills
- Supportive environments that nurture young talent

Email youthtrailblazer@solihull.gov.uk to get started

How does Youth Trailblazer works?



Business visit

We will meet with you to understand your business needs and help create a suitable job specification

Candidate assessment

We will shortlist young people whose skills and aspirations match your role so that you can assess them via an interview or trial shift

Finalising agreement

You will sign a Service Level Agreement and provide evidence of Health & Safety and Safeguarding policies, support can be provided

Start of placement

We will work with you and the young person to confirm a start date and the first payment will be payable once the placement starts

During the placement

We will support you and the young person throughout the placement and the second payment will be payable at mid-point

Placement outcome

You can offer a permanent position to the young person or they will leave with you as their referee and valuable skills and experience gained during their time with your business, and the final payment will be made

Note: The financial contribution will be paid to an appropriate business account at 3 stages of the placement - commencement, mid-point and completion.